United States District Court Western District of New York

PLAINTIFF'S CORRECTED/AMENDED TRIAL EXHIBIT LIST

Case No. 16-CV-06313 Date: March 3, 2023

Presiding Judge: Hon. Elizabeth A. Wolford

(X) Plaintiff () Defendants () Court

| Exhibit No. | Depo. Exhibit No. | Date | Exhibit Description | Marked for Identification | Admitted Into Evidence | Remarks | Witness |
|----------------|-------------------------|-----------------|--|---------------------------|------------------------------|---------|---------|
| 4 | | - /2 / /2 0 / = | | | Lvidence | | |
| 1 | 1 | 7/24/2017 | Amended Complaint and Demand For Jury Trial | | | | |
| 2 | 2 | | Mary Piehler Resume | | | | |
| | | | DEFS00056 – DEFS00057 | | | | |
| 3 | | 7/6/2015 | Email Fr A. Rathbun re: Todd's Behavior with Me | | | | |
| | | | AR000002 | | | | |
| 4 | 4 | | Collection of Resumes P001204-1206, P001332-1336; P001563-1564; P001617-1620; P001682-1683; P001725-01727; P001741-1742; P001746; P001752-1754; P001762-1764 | | | | |
| 5 | 5 | 7/1/2015 | Notes on Termination/Notification Meeting drafted by Catherine Majane DEFS00706 – DEFS00707 | | | | |
| 6 | | 9/8/2016 | Email Fr A. Ross to A. Rathbun re: Hello! AR000004 | | | | |

| 7 | | 9/7/2016 | Email communication between A. Rathbun and M. Anderson re: Anderson Harassed by Kurt AR000005–AR000007 | | |
|----|----|-----------|---|--|--|
| 8 | | 9/8/2016 | Email communication between A. Rathbun and M. Anderson re: we will call you when we can AR000008 | | |
| 9 | | 8/1/2016 | Email communication between T. Awtry and A. Rathbun re: Randy's Behavior with Russell AR000010–AR000013 | | |
| 10 | 10 | 8/23/13 | T. Awtry Performance Review of M. Piehler P000051–P000058 | | |
| 11 | 11 | 8/6/2014 | T. Awtry Performance Review of M. Piehler P000041–P000050 | | |
| 12 | 12 | 2/5/2015 | T. Awtry Performance Review of M. Piehler P000059–P000068 | | |
| 13 | | 8/1/2016 | Email Fr D. Berardo to A. Rathbun re: 2 min? AR000014 | | |
| 14 | | 8/15/2016 | Email Fr M. Moy-Gregory to A. Rathbun re: Mary's Last Day Email AR000015–AR000016 | | |
| 15 | 15 | 6/26/2014 | discussion | | |
| 16 | | 7/6/2015 | DEFS01030 – DEFS01035 Email Fr A. Rathbun re: Todd's behavior with me AR000018 | | |

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|----|----|-----------|---|---|
| 17 | 17 | 7/17/2014 | Email communication between M. Piehler and D. Berardo re: Northeast Final Frozen List | |
| | | | DEFS02583 – DEFS02589 | |
| 18 | 18 | | Letter re: Thank You For Your Explanation Todd | |
| | | | P000176–P000177 | |
| 19 | 19 | 9/23/2014 | Email Fr M. Piehler to C. Springgay re: DOE Reconciliation Spreadsheet | |
| | | | P000765 | |
| 20 | 20 | 6/30/2014 | Email Fr M. Piehler to D. Berardo re: Response to Daniel B | |
| | | | P000697 | |
| 21 | 21 | 7/6/2014 | Email communication between M. Piehler and D. Berardo re: | |
| | | | Response to Daniel B | |
| | | | P000811 – P000819 | |
| 22 | 22 | 8/11/2014 | Email communication between D. Berardo and M. Piehler re: Semi-Annual Review (Jellybean) Timeline and Information | |
| | | | DEFS02549 – DEFS02554 | |
| 23 | 23 | 8/8/2014 | Letter From M. Piehler re: I Very Respectfully Disagree With The Rating I Have Been Assigned In My FY14 Annual Review | |
| | | | P000178 – P000179 | |
| 24 | 24 | 5/22/2015 | Email communication between M. Piehler and T. Awtry, cc: D. Berardo re: Recap of our conversation | |
| | | | P000712 – P000715 | |
| 25 | | 2/24/2017 | Email communication between S. Maxwell and R. Rathbun re: Why Is Your Territory Down Drastically | |
| | | | AR000019-AR000024 | |

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|----|----|-----------|---|------|
| 26 | 26 | 10/6/2015 | [RESERVED FOR DAMAGES PORTION OF TRIAL] | |
| 27 | 27 | 6/10/2016 | | |
| 21 | 21 | 0/10/2010 | [RESERVED FOR DAMAGES PORTION OF TRIAL] | |
| 28 | 28 | 6/30/2016 | [RESERVED FOR DAMAGES PORTION OF TRIAL] | |
| 29 | 29 | 10/6/2015 | [RESERVED FOR DAMAGES PORTION OF TRIAL] | |
| 30 | 30 | 10/8/2015 | [RESERVED FOR DAMAGES PORTION OF TRIAL] | |
| 31 | 31 | | Handwritten notes of M. Piehler re: conversation with D. Berardo | |
| | | | P000160 – P000164; P000167; P000169 – P000175 | |
| 32 | | 9/21/2016 | Email Fr G. Aflatooni to A. Rathbun re: August Commission Statements, with attached Commission Statements AR000029–AR000037 | |
| 33 | 33 | 8/26/2016 | [RESERVED FOR DAMAGES PORTION OF TRIAL] | |
| 34 | 34 | 2/5/2015 | T. Awtry Performance Review of M. Piehler DEFS10575 – DEFS10584 | |

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| 35 | 35 | 10/27/2015 | ϵ | |
| | | | Affidavit | |
| | | | DEFS00192 – DEFS00199 | |
| 36 | 36 | 7/31/2015 — | l , , , , , , , , , , , , , , , , , , , | |
| | | 8/11/2015 | Geest re: People At The End Of Their Rainbow | |
| | | | DEFS09805 – DEFS09810 | |
| 37 | 37 | 11/25/2015 | Email Fr D. Berardo to A. Goldstein re: Thomas Kenny | |
| | | | Conversation | |
| | | | DEFS09811 | |
| 38 | 38 | 1/24/2018 | Defendants' Amended Objections and Responses To Plaintiff's | |
| | | | First Set Of Interrogatories | |
| 20 | 20 | | | |
| 39 | 39 | | K. Luporini Resume | |
| | | | DEFS10618 – DEFS10620 | |
| 40 | 40 | 3/23/2015 | Letter from T. Kenny, L. Ramsden to K. Luporini re: Offer of | |
| | | | Employment | |
| | | | DEFS00046 – DEFS00047 | |
| 41 | 41 | 10/7/2011 | Letter from J. Livingston, J. Sarantakes to M. Piehler re: | |
| | | | compensation review | |
| | | | DEFS00086 | |
| 42 | 42 | 4/3/2015 | Letter from T. Kenny, L. Ramsden to R. Dye re: Offer of Employment | |
| | | | DEFS00042 – DEFS00043 | |
| | | | DEF300042 - DEF300043 | |
| 43 | 43 | | R. Dye Resume | |
| | | | DEFS08692 – DEFS08693 | |
| 44 | 44 | 6/4/2015 | Email Fr T. Awtry to D. Berardo re: Confidential – Thomas O'Brien | |
| | | | Offer | |
| | | | DEFS06041 | |
| | | | | |

| 45 | 45 | 6/4/2015 | Letter from T. Kenny, L. Ramsden to T. O'Brien re: Office of | | |
|----|----|--------------------------|---|--|--|
| | | | Employment | | |
| | | | DEFS07357 – DEFS07358 | | |
| 46 | 46 | 6/25/2015 — 6/26/2015 | Email communication between T. Awtry, T. Kenny, G. Haydon and D. Berardo re: Revision – Confidential Joe Morini Offer | | |
| | | | DEFS06021 – DEFS06023 | | |
| 47 | 47 | 7/2/2015 | Letter from T. Kenny, L. Ramsden to J. Morini re: Offer of Employment | | |
| | | | DEFS09142 – DEFS09143 | | |
| 48 | 48 | | J. Morini Resume | | |
| | | | DEFS09139 – DEFS09141 | | |
| 49 | 49 | 6/26/2014 | Email communication between T. Kenny, L. Ramsden, M. Meanchoff, T. Awtry and T. Kenny re: Rundown on NYC DOE | | |
| | | | DEFS01044 – DEFS01047 | | |
| 50 | 50 | 2/14/2019 | Amended Notice Of Deposition Of Geoff Haydon | | |
| 51 | 51 | 10/14/2015 | Email Fr E. Su to G. Haydon re: Preventing Sexual Harassment In The Workplace | | |
| | | | DEFS06055 – DEFS06056 | | |
| 52 | 52 | 6/2/2015 — 6/5/2015 | Email communication between T. Awtry, G. Haydon and D. Berardo re: Confidential Thomas O'Brien Offer | | |
| | | | DEFS07377 – DEFS07379 | | |
| 53 | 53 | 6/4/2015 | Email communication between G. Haydon and T. Awtry re: Tom O'Brien | | |
| | | | DEFS07582 – DEFS07584 | | |
| 54 | 54 | 6/25/2015 | Email communication between G. Hayden, T. Awtry and T. Kenny re: Joe Morini for East Region RD Role | | |
| | | | DEFS07340 – DEFS07341 | | |

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|----|----|-----------|---|--|--|
| 55 | 55 | 6/4/2015 | Email communication between G. Haydon and T. Awtry re: Tom O'Brien | | |
| | | | DEFS07585 | | |
| 56 | 56 | | Todd Awtry LinkedIn Profile | | |
| | | | P002113 – P002116 | | |
| 57 | 57 | 9/16/2010 | Absolute Software Enforcement and Discipline Process and Procedures | | |
| | | | DEFS00264 – DEFS00268 | | |
| 58 | 58 | 9/9/2015 | Email Fr. T. Awtry to D. Berardo, T. Mola re: Recap of Friday's Conversation 1:1 | | |
| | | | DEFS09169 – DEFS09170 | | |
| 59 | 59 | 10/5/2015 | Letter from T. Kenny, L. Ramsden to W. Young re: request to change employment/job title | | |
| | | | DEFS09171 – DEFS09173 | | |
| 60 | 60 | 8/15/2011 | Annual Review - FY11 of M. Piehler | | |
| | | | DEFS00088 – DEFS00096 | | |
| 61 | 61 | 9/7/2012 | Annual Review - FY12 of M. Piehler | | |
| | | | DEFS00102 – DEFS00107 | | |
| 62 | 62 | 8/23/2013 | T. Awtry Performance Review of M. Piehler for period July 1, 2012 – June 30, 2013 | | |
| | | | DEFS00117 – DEFS00124 | | |
| 63 | 63 | 1/22/2014 | T. Awtry Semi-Annual Performance Review of M. Piehler for period July 1, 2012-June 30, 2013 | | |
| | | | DEFS00125 – DEFS00133 | | |

| C 4 | C 4 | 0/6/2014 | | | | |
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| 64 | 64 | 8/6/2014 | T. Awtry Semi-Annual Performance Review of M. Piehler for period January 1, 2014-June 30,2 014 | | | |
| | | | DEFS00137 – DEFS00146 | | | |
| 65 | 65 | 8/8/2014 | M. Piehler letter disagreeing with rating regarding FY14 Annual Review | | | |
| | | | DEFS00147 – DEFS000151 | | | |
| 66 | 66 | 2/5/2015 | T. Awtry Semi-Annual Performance Review of M. Piehler for period July 1, 2014 – December 31, 2014 | | | |
| | | | DEFS00152-DEFS00161 | | | |
| 67 | 67 | 8/6/2014 | Email Fr D. Berardo to T. Kenny re: Employee Survey – Verbatim Comments | | | |
| | | | DEFS01386 – DEFS01416 | | | |
| 68 | 123 | 5/9/2019 | Email Fr L. Ramsden to A. Rathbun, T. Awtry and D. Fallon re: Jeff King Financials | | | |
| | | | AR000038 – AR000041 | | | |
| 69 | 69 | 6/21/2014 | Email Fr T. Awtry to M. Meanchoff re: NYC DOE | | | |
| | | | DEFS01189 | | | |
| 70 | 70 | 9/23/2014 | Email communication between T. Awtry and T. Kenny re: Update on Manage QTD by RD | | | |
| | | | DEFS00789 – DEFS00793 | | | |
| 71 | 71 | 3/17/2014 | Email communication between T. Awtry and M. Piehler re: NYC DOE Adjustments | | | |
| | | | P000242 | | | |
| 72 | 72 | 3/17/2014 | Email communication between M. Piehler, T. Awtry and L. Ramsden re: NYC DOE Adjustments | | | |
| | | | DEFS07271 | | | |

| 73 | 73 | 6/27/2014 | Email communication between C. Nelson, T. Awtry, L. Ramsden, M. Kenny, M. Meanchoff and D. Berardo re: Reso A Accounts | | |
|----|----|------------|--|--|--|
| | | | DEFS07234 – DEFS07235 | | |
| 74 | 74 | 6/27/2014 | Email communication between C. Nelson, T. Awtry, D. Berardo, L. Ramsden, M. Kenny, cc: T. Kenny re: DOE Email: FW NYC DOE CT Adjustments | | |
| | | | DEFS07250 – DEFS07252 | | |
| 75 | 75 | 6/30/2014 | Email Fr M. Piehler to D. Berardo, T. Awtry, and L. Ramsden re: May Commissions are Missing | | |
| | | | P000249 | | |
| 76 | 76 | 7/2/2014 | Email between T. Awtry and D. Berardo, cc: E. Olsen, T. Kenny re: Mary Piehler Communication Plan | | |
| | | | DEFS00775 – DEFS00776 | | |
| 77 | 77 | 4/23/2015 | Emails Fr T. Awtry and B. Demos re: Confidential Search for Northeast Region Leader | | |
| | | | DEMOS 955 – DEMOS958 | | |
| 78 | | 9/17/2014 | Email Fr J. Duda to A. Rathbun re: McConville's Exit Interview | | |
| | | | AR000042–AR000047 | | |
| 79 | | 10/10/2016 | Email Fr C. Crump to D. Hawks, C. Russo, S. Frost re: Laptop Student Lost Stolen Process | | |
| | | | AR000048–AR000052 | | |
| 80 | 80 | | Slides from M. Piehler's 2015 Quarterly Business Review | | |
| | | | P000740 – P000742 | | |
| 81 | 81 | 7/6/2015 | Email Fr C. Majane to D. Berardo re: Final Notes – Termination Meeting (Mary Piehler, Absolute Software) | | |
| | | | DEFS07445 – DEFS07447 | | |

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|----|----|-------------------------|---|--|--------------|--|
| 82 | 82 | 7/2/2015 | Email communication between T. Awtry and G. Haydon re: Revision – Confidential Joe Morini Offer | | | |
| | | | DEFS07611 – DEFS07613 | | | |
| 83 | 83 | 12/15/2016 | Email communication between T. Kenny and G. Haydon re: Presentation for Board Call with attached Proposed Future Org Chart | | | |
| | | | DEFS06058 – DEFS06072 | | | |
| 84 | 84 | 3/24/2015 | Email communication between T. Awtry and G. Haydon re: On a plane | | | |
| | | | DEFS06052 – DEFS06054 | | | |
| 85 | 85 | 8/22/2018 | eSecurity Plant Article: Top Cybersecurity Companies of 2018 | | | |
| 86 | 86 | 8/15/2014 | Email Fr T. Awtry to D. Berardo re: This is the email I mentioned | | | |
| | | | DEFS08824 – DEFS08830 | | | |
| 87 | 87 | 6/19/2015 | Emails re: Redacted Attorney-Client Privileged Communication | | | |
| | | | DEFS09750 – DEFS09756 | | | |
| 88 | 88 | 6/22/2015 | Emails re: Redacted Attorney-Client Privileged Communication | | | |
| | | | DEFS09764 – DEFS09790 | | | |
| 89 | 89 | 1/27/2014- 6/27/2014 | Email communication between M. Piehler, T. Awtry and C. Springgay re: NYC DOE CT Adjustment | | | |
| | | | DEFS07230 – DEFS07231 | | | |
| 90 | 90 | 6/27/2014 | Email communication between C. Nelson, T. Awtry, D. Berardo, L. Ramsden, cc: M. Kenny, T Kenny re: DOE Email: FW NYC DOE CT Adjustments | | | |
| | | | DEFS07250 – DEFS07252 | | | |
| 91 | 91 | 6/29/2015- 7/6/2015 | Email communication between A. Goldstein and D. Berardo re: Attorney Client Privileged – Todd & Mary to Meet | | | |
| | | | DEFS09736 – DEFS09739 | | | |

| 92 | 92 | 7/1/2015 | Letter from E. Olsen to M. Piehler re: termination of employment, with attached Separation and Release Agreement DEFS00939 – DEFS00946 | | |
|-----|-----|------------|---|--|--|
| 93 | 93 | 7/1/2015 | Email communication between M. Piehler and D. Berardo re: Exit Interview P000268 | | |
| 94 | 94 | 7/25/2015 | Email Fr A. Hallman to E. Olsen re: Preventing Sexual Harassment in the Workplace DEFS06531 – DEFS06532 | | |
| 95 | 95 | | Payroll Register of M. Piehler DEFS10770 – DEFS10773 | | |
| 96 | 96 | | 2014 Payroll Register of M. Piehler DEFS10773 – DEFS10780 | | |
| 97 | 97 | | 2015 Payroll Register of M. Piehler DEFS10780 – DEFS10784 | | |
| 98 | 98 | 10/29/2016 | Defendants' Objections and Responses to Plaintiff's First Set of Interrogatories (Doc 37) | | |
| 99 | 99 | | Absolute Software Prevent Sexual Harassment E-Learning Program DEFS00351 – DEFS00370 | | |
| 100 | 100 | 11/1/2007 | Absolute Software Code of Business Conduct Policy Manual – Revised August 8, 2012 DEFS01896 – DEFS01923 | | |
| 101 | 101 | 10/27/2016 | A. Rathbun Email re: Make Up Sex Comment On The Phone AR000001 | | |

| 102 | 102 | 9/21/2016 | A. Rathbun Email re: CPS Pricing Conversation | | |
|-----|-----|------------|--|--|--|
| | | | AR000003 | | |
| 103 | 103 | 10/24/2016 | Email communication between A. Rathbun and A. Robinson re: HISD onsite meeting | | |
| | | | AR000025-AR000028 | | |
| 104 | 104 | 9/2/2016 | A. Rathbun email re: Geoff H – Left Me Off The List Of Overachievers On The Call Today 09-02-2016 | | |
| | | | AR000009 | | |
| 105 | 105 | 3/2/2017 | Email Fr A. Rathbun to A. Robinson, cc: A. Mallow re: Rathbun's Resignation | | |
| | | | AR000017 | | |
| 106 | 106 | 10/4/2015 | Comments From Michael Opel | | |
| | | | P002093 | | |
| 107 | 107 | | A. Rathbun Compensation Letters | | |
| | | | DEFS00022-DEFS00031, DEFS00038-DEFS00041, DEFS000805, DEFS01002 | | |
| 108 | 108 | | Email Fr J. Barker re: Invite – May 13 th -15 th in Austin - Workshop | | |
| | | | DEFS00771 | | |
| 109 | | 7/7/2016 | Email Fr S. Maxwell re: Q1 FY17 & Sales Organization Updates | | |
| | | | AR000053-AR000057 | | |
| 110 | | 3/9/2017 | Email Fr J. McCabe to A. Rathbun re: Your Exit Letter, with attached confirmation of resignation | | |
| | | | AR000058–AR000069 | | |
| 111 | | 9/28/2016 | Email Fr A. Rathbun re: M. Anderson | | |
| | | | AR000070 | | |

| 112 | | 3/1/2017 | Email Fr J. Wenzel to A. Rathbun re: News Travels Fast | | |
|-----|-----|------------|---|--|--|
| | | | AR000071-AR000072 | | |
| 113 | | 2/24/2017 | Email Fr A. Rathbun re: Piehler ABT Attorney Call | | |
| | | | AR000073–AR000075 | | |
| 114 | | 10/24/2016 | Email Fr A. Rathbun re: Art Told Me Having 2 Women Would Not Work | | |
| | | | AR000076 | | |
| 115 | | 3/9/2017 | Letter from J. McCabe to A. Rathbun re: Confirmation of resignation | | |
| | | | AR000077–AR000087 | | |
| 116 | | 7/11/2016 | Email Fr A. Rathbun re: Forgot to Invite me to the leadership meeting | | |
| | | | AR000088 | | |
| 117 | | 9/27/2016 | Email Fr B. Zimmerman to Sales Corp Global Leadership, E. Olsen, S. Maxwell re: 2Q17 WW Forecast Look Ahead | | |
| | | | AR000089-AR000091 | | |
| 118 | 130 | 10/17/2016 | Email Fr A. Robinson to A. Rathbun re: Art's SLED QBR | | |
| | | | AR000092-AR000127 | | |
| 119 | | 8/11/2015 | Email communication between A. Robinson and A. Rathbun re: Raising My Hand and Asking For Help | | |
| | | | AR000128-AR000135 | | |
| 120 | 120 | 10/1/2015 | J J | | |
| | | | Compensation Review DEFS09154 | | |
| 121 | | 08/23/2016 | Wienie nem G. Hayden te in Rathean i i i o ie. i midali steek Grant | | |
| | | | AR000136 | | |

| 122 | 122 | 6/27/2014 | T 17 C C | | |
|-----|-----|-----------|---|--|--|
| 122 | 122 | 0/2//2014 | Email Fr C. Crump to A. Rathbun re: Houston ISD 06-27-2014 | | |
| | | | DEFS10852 – DEFS10853 | | |
| 123 | | 8/22/2016 | Memo from A. Robinson to A. Rathbun re: FY16 Annual Merit | | |
| | | | Review | | |
| | | | AR000137 | | |
| 124 | 129 | 3/8/2017 | A. Rathbun Separation Agreement and Release | | |
| | | | AR000138-AR000142 | | |
| 125 | 125 | 7/8/2015 | Email communication between A. Rathbun and M. Moy-Gregory re: | | |
| | | | Mary's Last Day Email | | |
| | | | DEFS10858 – DEFS10859 | | |
| 126 | 126 | 9/16/2015 | Memo from T. Awtry to A. Rathbun re: Written Warning | | |
| | | | | | |
| 127 | | | J. Morini Resume | | |
| | | | DEFS00003 - DEFS00005 | | |
| 128 | | 7/2/2015 | Letter from T. Kenny and L. Ramsden to J. Morini re: Offer of | | |
| | | | Employment | | |
| | | | DEFS00006 – DEFS00007 | | |
| 129 | | 7/2/2015 | J. Morini Non-Disclosure Agreement | | |
| | | | DEFS00008 - DEFS00010 | | |
| 130 | | | Absolute Software Schedule 2000 Option Grant Commitment to Art | | |
| | | | Robinson effective February 11, 2008 | | |
| | | | DEFS00011 | | |
| 131 | | 8/31/2011 | Letter from J. Sarantakes and E. Olsen to A. Robinson re: promotion | | |
| | | | to Area VP, Southeast | | |
| | | | DEFS00012 | | |

| 132 | | | Schedule 2000 Option Grant Commitment to Art Robinson effective February 14, 2012 | | |
|-----|-----|-----------|---|--|--|
| | | | DEFS00013 | | |
| 133 | 133 | | M. Piehler Payroll Register | | |
| | | | DEFS10770 – DEFS10784 | | |
| 134 | 134 | 5/14/2021 | [RESERVED FOR DAMAGES PORTION OF TRIAL] | | |
| 135 | 135 | 12/20 | [RESERVED FOR DAMAGES PORTION OF TRIAL] | | |
| 136 | 136 | 3/1/2021 | [RESERVED FOR DAMAGES PORTION OF TRIAL] | | |
| 137 | 137 | | [RESERVED FOR DAMAGES PORTION OF TRIAL] | | |
| 138 | 138 | 2017 | Lenovo North America 2Q CRISP | | |
| 139 | 139 | 2003 | [RESERVED FOR DAMAGES PORTION OF TRIAL] | | |
| 140 | 140 | 2005 | [RESERVED FOR DAMAGES PORTION OF TRIAL] | | |
| 141 | 141 | 2005 | [RESERVED FOR DAMAGES PORTION OF TRIAL] | | |

| 142 | | Schedule 2000 Option Grant Commitment to A. Robinson effective March 7, 2011 | |
|-----|------------|---|--|
| | | DEFS00014 | |
| 143 | | Schedule 2000 Option Grant Commitment to A. Robinson effective May 6, 2010 | |
| | | DEFS00015 | |
| 144 | | Schedule 2000 Option Grant Commitment to A. Robinson effective March 19, 2009 | |
| | | DEFS00016 | |
| 145 | | Schedule 2000 Option Grant Commitment to A. Robinson effective December 19, 2012 | |
| | | DEFS00017 | |
| 146 | 10/1/2013 | Letter from J. Livingston, T. Kenny to A. Robinson re: Compensation review | |
| | | DEFS00018 | |
| 147 | 10/1/2014 | Letter from G. Haydon, T. Kenny to A. Robinson re: Compensation review | |
| | | DEFS00019 | |
| 148 | 2/17/2015 | Phantom Share Unit Plan Grant to A. Robinson, February 17, 2015 | |
| | | DEFS00020 | |
| 149 | 2/11/2008 | Schedule 2000 Option Grant Commitment to A. Rathbun effective February 11, 2008 | |
| | | DEFS00021 | |
| 150 | 12/29/2010 | Letter from J. Sarantakes, R. Chase to A. Rathbun re: Position change from Account Executive to Regional Director | |
| | | DEFS00022 – DEFS00023 | |

| 151 | 12/29/2010 | Letter from J. Sarantakes, R. Chase to A. Rathbun re: Position | |
|-----|------------|--|--|
| | | change from Account Executive to Regional Director | |
| | | DEFS00024 – DEFS00025 | |
| 152 | 12/27/2010 | Letter from J. Sarantakes, R. Chase to A. Rathbun re: Position | |
| | | change from Account Executive to Regional Director | |
| | | DEFS00026 – DEFS00027 | |
| 153 | 8/17/2009 | Letter from J. Sarantakes, J. Livingston to A. Rathbun re: Increase in | |
| | | Compensation | |
| | | DEFS00028 – DEFS00029 | |
| 154 | 1/15/2009 | Letter from J. Sarantakes, R. Chase to A. Rathbun re: Increase in | |
| 134 | 1/13/2009 | Compensation | |
| | | • | |
| | 2/24/2015 | DEFS00030 | |
| 155 | 3/24/2015 | K. Luporini Non-Disclosure Agreement | |
| | | DEFS00048 - DEFS00049 | |
| 156 | 6/4/2015 | Letter from T. Kenny, L. Ramsden to K. Luporini re: Commission | |
| 130 | 0/4/2013 | Guarantee Period | |
| | | | |
| | | DEFS00050 | |
| 157 | 10/12/2010 | Letter from J. Sarantakes, J. Livingston to M. Piehler re: Offer of | |
| | | Employment as Regional Director | |
| | | DEFS00068 – DEFS00069 | |
| 158 | | Mary Piehler Code of Business Conduct Acknowledgement | |
| | | DEFS00082 | |
| | | | |
| 159 | | M. Piehler Notice and Acknowledgment of Pay Rate and Payday | |
| | | DEFS00084 | |
| | | DLI SUUUUT | |

| 160 | 41 | 10/7/2011 | Letter from J. Livingston, J. Sarantakes to M. Piehler re: Compensation review DEFS00085 | | |
|-----|----|-----------|---|--|--|
| 161 | | | Email communication between B. Demos and T. Awtry re: Presenting Joe Morini for the Area VP-F250, with attached Resume DEFS000897 - DEFS00901 | | |
| 162 | | 1/25/2012 | M. Piehler Notice and Acknowledgment of Pay Rate and Payday DEFS00101 | | |
| 163 | | 1/28/2013 | M. Piehler Notice and Acknowledgment of Pay Rate and Payday DEFS00108 | | |
| 164 | | 1/22/2014 | Excerpt of T. Awtry Performance Review of M. Piehler DEFS00132 | | |
| 165 | | 1/30/2014 | M. Piehler Notice and Acknowledgment of Pay Rate and Payday DEFS00134 | | |
| 166 | | 6/30/2014 | Email from T. Awtry to M. Piehler, cc: D. Berardo, C. Nelson, L. Ramsden re: NY DOE Follow-Up DEFS00135 - DEFS00136 | | |
| 167 | | 6/24/2015 | Letter from E. Olsen to M. Piehler re: Termination of Employment, with Separation and Release Agreement DEFS00162 – DEFS00176 | | |
| 168 | | 7/1/2015 | Letter from E. Olsen to M. Piehler re: Termination of Employment, with Separation and Release Agreement DEFS00177 – DEFS00191 | | |
| 169 | | | Vacation Policy DEFS00207 – DEFS00210 | | |

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|-----|-----------|---|------|------|
| 170 | 11/1/2009 | Absolute Software Code of Business Conduct | | |
| | | DEFS00223 - DEFS00247 | | |
| 171 | 9/14/2010 | Absolute Software Employment Termination Process and | | |
| | | Procedures | | |
| | | DEFS00254 – DEFS00263 | | |
| 172 | 8/1/2014 | Absolute Software Vacation, Statutory Holiday and Leave Policies | | |
| | | DEFS00269 – DEFS00296 | | |
| 173 | | Absolute Software Vacation Enhancement Program Detail Sheet and Enrollment Form | | |
| | | DEFS00326 – DEFS00327 | | |
| 174 | | Absolute Software Manager Guidelines for Determining Salary | | |
| | | Adjustment and Bonus Ranking | | |
| | | DEFS00333 – DEFS00338 | | |
| 175 | 7/7/2011 | Absolute Software Hiring and Compensation Policy | | |
| | | DEFS00339 - DEFS00344 | | |
| 176 | 5/29/2015 | M. Piehler Certificate of Completion for Prevent Sexual Harassment | | |
| | | (US) for Supervisor Training Program | | |
| | | DEFS000348 | | |
| 177 | 6/24/2015 | T. Awtry Certificate of Completion for Prevent Sexual Harassment | | |
| | | (US) for Supervisor Training Program | | |
| | | DEFS000349 | | |
| 178 | 6/29/2015 | T. Kenny Certificate of Completion for Prevent Sexual Harassment | | |
| | | (US) for Supervisor Training Program | | |
| | | DEFS000350 | | |
| 179 | 10/20/11 | A. Robinson Annual Review – FY11 | | |
| | | DEFS00570 - DEFS00579 | | |
| | | | | |

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|-----|-------------|---|---|------|
| 180 | | A. Robinson Annual review – FY12 | | |
| | | DEFS00580 - DEFS00585 | | |
| 181 | 8/23/2013 | T. Awtry Performance Review of A. Robinson | | |
| | | DEFS00586 - DEFS00590 | | |
| 182 | 1/14/2014 | T. Awtry Performance Review of A. Robinson | | |
| | | DEFS00591 - DEFS00599 | | |
| 183 | 8/15/2014 | T. Awtry Performances of A. Robinson | | |
| | | DEFS00600 - DEFS00608 | | |
| 184 | 2/4/2015 | T. Awtry Semi-Annual Performance Review of A. Robinson | | |
| | | DEFS00609 - DEFS00617 | | |
| 185 | 8/10/2015 | T. Awtry Performance Review of A. Robinson | | |
| | | DEFS00618 - DEFS00626 | | |
| 186 | 8/15/2011 | D. Armstrong Annual Review – FY11 | | |
| | | DEFS00627 – DEFS00635 | | |
| 187 | 8/23/2013 | T. Awtry Performance Review of D. Armstrong | | |
| | | DEFS00636 - DEFS00641 | | |
| 188 | 1/17/2014 | T. Awtry Semi-Annual Performance Review of D. Armstrong | | |
| | | DEFS00642 - DEFS00650 | | |
| 189 | 8/6/2014 | T. Awtry Performance Reivew of D. Armstrong Performance | | |
| | | DEFS00651 - DEFS00659 | | |
| 190 | 4/20/2015 - | T. Awtry Performance Review of R. Dye for period 4/20/15-7/9/15 | | |
| | 7/19/2015 | DEFS00660 - DEFS00666 | | |
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| 191 | 7/1/2015 | T. Awtry 90-Day Performance Review of K. Luporini | |
| | | DEFS00667 - DEFS00674 | |
| 192 | | Intentionally Left Blank | |
| | | | |
| 193 | 10/1/2010 | Letter from J. Sarantakes, J. Livingston to W. Young re: | |
| | | Compensation Increase | |
| | | DEFS00675 – DEFS00676 | |
| 194 | 12/27/2010 | Letter from J. Sarantakes, R. Chase to W. Young re: Position Change | |
| | | from Regional Director to Area Vice President | |
| | | DEFS00677 – DEFS00678 | |
| 195 | 8/29/2011 | Letter from J. Sarantakes, E. Olsen to W. Young re: formalizing role | |
| | | as Area Vice President, West | |
| | | DEFS00679 | |
| 196 | 10/7/2011 | Letter from J. Linvingson, J. Sarantakes to W. Young re: | |
| | | Compensation Review | |
| | | DEFS00680 | |
| 197 | 10/13/2011 | W. Young Annual Review – FY11 | |
| | | DEFS00683 - DEFS00696 | |
| 100 | 2/27/2012 | DEI 500005 DEI 500070 | |
| 198 | 9/25/2012 | W. Young Annual Review - FY12 | |
| | | DEFS00697 - DEFS00701 | |
| 199 | 10/1/2013 | Letter from J. Livingston, T. Kenny to W. Young re: Compensation | |
| | | Review | |
| | | DEFS00702 | |
| 200 | 9/1/2011 | Letter from J. Sarantakes, E. Olsen to D. Armstrong re: Promotion | |
| | | to Regional Director, North Central | |
| | | DEFS00703 | |
| | | | |

| 201 | | 10/1/2013 | Letter from J. Livingston, T. Kenny to D. Armstrong re: Compensation Review | | |
|-----|-----|------------|---|--|--|
| | | | DEFS00705 | | |
| 202 | | 12/10/2015 | Discrimination | | |
| | | | DEFS00708 – DEFS00713 | | |
| 203 | | 5/22/2015 | Email communication between M. Pieher, T. Awtry, cc: D. Berardo re: Recap of our conversation | | |
| | | | DEFS00760 – DEFS00763 | | |
| 204 | | 12/29/2010 | Letter from J. Sarantakes, R. Chase to A. Rathbun re: Position change from Account Executive to Regional Director | | |
| | | | DEFS00796 – DEFS00797 | | |
| 205 | | 3/31/2014 | Letter from T. Kenny, E. Olsen to M. Kenny re: Offer of Employment | | |
| | | | DEFS00798 – DEFS00799 | | |
| 206 | | | M. Kenny Resume | | |
| | | | DEFS00802 – DEFS00804 | | |
| 207 | 107 | 10/2/2014 | Letter from G. Haydon, T. Kenny to M. Piehler re: Compensation Review | | |
| | | | DEFS00805 | | |
| 208 | | 9/26/2012 | A. Rathbun Annual Review - FY12 | | |
| | | | DEFS00806 - DEFS00810 | | |
| 209 | | 8/23/2013 | T. Awtry Performance Review of A. Rathbun | | |
| | | | DEFS00811 - DEFS00816 | | |

| 210 | 1/17/2014 | T. Ad C A | | |
|-----|------------------------|--|--|--|
| 210 | 1/1//2011 | T. Awtry Semi-Annual Performance Review of A. Rathbun | | |
| | | DEFS00817 - DEFS00824 | | |
| 211 | 8/12/2014 | T. Awtry Semi-Annual Performance Review of A. Rathbun | | |
| | | DEFS00825 - DEFS00833 | | |
| 212 | 2/5/2015 | T. Awtry Semi-Annual Performance Review of A. Rathbun | | |
| | | DEFS00834 - DEFS00842 | | |
| 213 | 7/1/2015 | T. Awtry Semi-Annual Performance Review of A. Rathbun | | |
| | | DEFS00843 - DEFS00850 | | |
| 214 | 8/4/2014 | T. Awtry 90-Day Performance Review of M. Kenny | | |
| | | DEFS00851 - DEFS00857 | | |
| 215 | 2/5/2015 | T. Awtry Semi-Annual Performance Review of M. Kenny | | |
| | | DEFS00858 - DEFS00865 | | |
| 216 | | M. Piehler Absolute Commission Statement July – December 2014 | | |
| | | DEFS00866 | | |
| 217 | 6/25/2015- 7/3/2015 | Email communication between D. Fallon and D. Awtry re: Revision – Confidential – Joe Morini Offer | | |
| | | DEFS00879 – DEFS00883 | | |
| 218 | 5/6/15- 6/23/15 | Email communication between B. Demos and T. Awtry re: Skype Meeting with Geoff Haydon | | |
| | | DEFS00889 - DEFS00896 | | |
| 219 | 5/12/2015 | Email communication between E. Su, J. Morini re: Skype Meeting with Geoff Haydon | | |
| | | DEFS00894 – DEFS00898 | | |

| 220 | | Email communication between R. Dye and T. Awtry re: Offer of Employment from Absolute Software | |
|-----|-----------|--|--|
| | | DEFS00902 – DEFS00904 | |
| 221 | 3/25/2015 | Email communication between B. Demos and T. Awtry re: Presenting Joe Morini for Area VP-F250 | |
| | | DEFS00909 - DEFS00911 | |
| 222 | 3/9/2015 | Email communication between K. Luporini and T. Awtry re: Kurt Luporini updated offer letter | |
| | | DEFS00915 | |
| 223 | 3/18/2015 | Letter from T. Kenny, L. Ramsden to K. Luporini re: Offer of Employment as Regional Director, Sales | |
| | | DEFS00916 – DEFS00917 | |
| 224 | 3/9/2015 | K. Luporini Non-Disclosure Agreement | |
| | | DEFS00918 - DEFS00919 | |
| 225 | 8/13/2014 | Email communication between L. Ramsen, I. Tang and T. Awtry re: NYC DOE June 2014 | |
| | | DEFS00920-DEFS00922 | |
| 226 | | Dearborn National Disability Resources | |
| | | DEFS00955 – DEFS00956 | |
| 227 | | [Intentionally Left Blank] | |
| | | | |
| 228 | 5/27/2015 | Email communication between D. Berardo and M. Kenny, cc: T. Awtry re: Action Required: Preventing Sexual Harassment Training | |
| | | DEFS00989 - DEFS00992 | |

| 229 | 5/27/2015 | Email Fr D. Berardo to T. Awtry re: Action Required: Preventing Sexual Harassment Training | |
|-----|-----------|---|--|
| | | DEFS00993 - DEFS00994 | |
| 230 | 3/25/2015 | Email Communication between A. Rathbun and T. Awtry re: Amy Promotion Letter | |
| | | DEFS01000 – DEFS01001 | |
| 231 | 3/24/2015 | Email communication between K. Luporini and T. Awtry, cc: T. Kenny re: Kurt Luprini's updated offer (with options) | |
| | | DEFS01003 – DEFS01004 | |
| 232 | 6/26/2014 | Email communication between L. Ramsden, T. Kenny, M. Meanchoff, T. Awtry, M. Kenny re: Rundown on NYC DOE | |
| | | DEFS01036 – DEFS01039 | |
| 233 | 6/26/2014 | Email communication between M. Kenny, T. Kenny, M. Meanchoff, T. Awtry, cc: L. Ramsden re: Rundown on NYC DOE DEFS01040 – DEFS01043 | |
| 234 | 6/26/2014 | Email communication between L. Ramsen, T. Kenny, M. Meanchoff, | |
| 234 | 0/20/2014 | T. Awtry. M, Kenny re: Rundown on NYC DOE | |
| | | DEFS01056 – DEFS01058 | |
| 235 | 4/22/2015 | Email communication between M. Kenny, T. Stultz, A. Rathbun, A. Robinson, M. Piehler, W. Young re: RD Bonus for Q3 that needs to be paid out on April 30 th paycheck | |
| | | DEFS01080 – DEFS01081 | |
| 236 | 4/5/2015 | Email communication between M. Kenny and T. Awtry, cc: T. Kenny re: Thoughts – RE: Northeast Quota proposal | |
| | | DEFS01082 – DEFS01083 | |

| 237 | 5/28/15 | Email Fr T. Kenny to T. Awtry, D. Miller and M. Kenny re: NA Org Charts – May Updates | | |
|-----|-----------|--|---|---|
| | | DEFS01190 | | |
| 238 | 1/29/2015 | Charts – May Updates | | |
| | | DEFS01202 – DEFS01204 | | |
| 239 | | Email communication between T. Awtry, M. Pieher, T. Kenny and L. Ramsden re: Q2 RD Bonus Opportunity | | |
| | | DEFS01213 - DEFS01216 | | |
| 240 | 1/21/2015 | Email Fr T. Kenny to T. Awtry, A. Rathbun, A. Robinson, M. Piehler, M. Kenny, W. Young and R. Ramsden, cc: T. Stultz re: Final QD RD Bonus Result | | |
| | | DEFS01237 | | |
| 241 | 1/21/2015 | Email Fr T. Kenny to T. Awtry, A. Rathbun, A. Robinson, M. Piehler, M. Kenny, W. Young, L. Ramsden, cc: T. Stultz re: Final QD RD Bonus Result and attached Corporate KPIs | | |
| | | DEFS01237 - DEFS01244 | | |
| 242 | 8/20/2014 | Email communication between T. Kenny and T. Awtry re: NA RD Compensation/Raise recommendations | | |
| | | DEFS01245 – DEFS01248 | | |
| 243 | | [Intentionally Left Blank] | | |
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| 244 | 8/20/2014 | Email communication between T. Kenny and T. Awtry re: NA RD Compensation/Raise recommendations | | |
| | | DEFS01284 – DEFS01286 | | |
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|-----|-----------|---|------|-------------|--|
| 245 | 6/12/2015 | Email communication between K. Luporini and T. Mola, cc: T. Awtry, D. Berardo, T. Kenny re: Kurt's guarantee extension | | | |
| | | DEFS01308 – DEFS01309 | | | |
| 246 | 1/29/2015 | Email communication between M. Piehler and T. Awtry re: Internal Posting/Referrals Needed | | | |
| | | DEFS01323 - DEFS01329 | | | |
| 247 | | [Intentionally Left Blank] | | | |
| 248 | 8/17/2014 | Email communication between M. Piehler and T. Awtry re: NY DOE Administrative Oversight | | | |
| | | DEFS01330 – DEFS01332 | | | |
| 249 | 8/6/2014 | Email Fr M. Piehler to T. Awtry forwarding email communication between M. Piehler and T. Mola re: Semi-Annual Review (Jellybean) Timeline and Information | | | |
| | | DEFS01335 – DEFS01338 | | | |
| 250 | 6/24/2015 | Email Fr T. Kenny to Staff re: Action Required: Preventing Sexual Harassment Training | | | |
| | | DEFS01339 - DEFS01340 | | | |
| 251 | 4/20/2015 | Email communication between A. Rathbun, T. Awtry, T. Stultz, A. Robinson, M. Piehler, M. Kenny, W. Young, B. de Dufour, K. Luporini, R. Dye, S. Barker, cc: T. Kenny, L. Ramsden, S. Niu re: RD Bonus for Q3 that needs to be paid out on April 30 th paycheck | | | |
| | | DEFS01347 - DEFS01348 | | | |
| 252 | 9/24/2014 | Email communication between M. Piehler and I. Tang, cc: T. Awtry, L. Ramsden re: DOE Reconciliation Spreadsheets with attached Commission Reconciliation Spreadsheets | | | |
| | | DEFS01349 – DEFS01352 | | | |

| 253 | 9/23/2014 | Email communication between L. Ramsden and T. Awtry re: DOE Reconciliation Spreadsheets | | |
|-----|------------|---|---|----------|
| | | DEFS01371 – DEFS01374 | | |
| 254 | 2/23/2015 | Email communication between D. Berardo and T. Price re: Doctor Today | | |
| | | DEFS01421 | | |
| 255 | 2/10/2015 | Email Fr T. Price to D. Berardo re: Doctor Today | | |
| | | DEFS01422 | | |
| 256 | | Absolute Software Employee Engagement Survey 2014 Final Report DEFS01665 – DEFS01677 | | |
| 257 | 12/30/2014 | Email Fr T. Price to D. Berardo | | |
| | | DEFS01679 | | |
| 258 | | Excerpt of email Fr T. Price to D. Berardo | | |
| | | DEFS01683 | | |
| 259 | 11/12/2014 | Email Fr T. Price to D. Berardo re: Leave of Absence update | | |
| | | DEFS01688 – DEFS01689 | | |
| 260 | | Absolute Human Resources Benefits Information | | |
| | | DEFS01808 – DEFS01823 | | |
| 261 | 7/6/2014 | Memo from M. Grace to I. Garza III Disciplinary Letter | | |
| | | DEFS01828-DEFS01829 | | |
| 262 | 7/1/2014 | Email Fr D. Berardo to Self re: Meeting with Jermaine Maldonado | | |
| | | DEFS01948 – DEFS01950 | | |
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| 263 | 3/9/2016- 4/5/2016 | Email communication between P. Hallahan and T. Mola, cc: D. Huang re: Thomas Kenny's Absolute Software Shares | | |
| | | DEFS09228 - DEFS09238 | | |
| 264 | 7/1/2014 — 7/14/2014 | Email communication between M. Piehler and D. Berardo re: Northeast Final Frozen List | | |
| | | DEFS02367 – DEFS02372 | | |
| 265 | 3/31/2014 | Letter from T. Kenny to M. Kenny re: Offer of Employment DEFS02375 – DEFS02378 | | |
| 266 | 9/23/2014 | Email Fr M. Piehler to C. Springgay re: DOE Reconciliation Spreadsheets June 10 to 30 | | |
| | | DEFS02495 – DEFS02496 | | |
| 267 | 12/2/2014 | Email Fr T. Awtry to A. Rathbun, A. Robinson, D. Armstrong, M. Piehler and W. Young, cc: T. Kenny re: Updated Q2 RD Bonus Opportunity – a MUST SEE | | |
| | | DEFS02503 - DEFS02505 | | |
| 268 | 9/3/2014 | Email Fr M. Piehler to T. Awtry re: (3) Commissions were not paid properly in August, with attached C. Springgay Commission Statement | | |
| | | DEFS02506 – DEFS02507 | | |
| 269 | 10/28/2014 | Email Communication between M. Piehler to T. Awtry, cc: T. Kenny re: Q2 RD Bonus Opportunity | | |
| | | DEFS02523 - DEFS02524 | | |
| 270 | 6/26/2014 | Email Fr T. Awtry to R. Robinson, A. Rathbun, W. Young, M. Piehler, D. Armstrong, M. Kenny, M. Meanchoff, cc: T. Mola, T. Kenny re: Annual Reviews | | |
| | | DEFS02597 - DEFS02598 | | |

| 271 | | 1/29/2015 | Email communication between T. Awtry and M. Piehler re: Internal Posting/Referrals Needed! – 5 Health Care Field Acquisition Reps needed – Los Angeles, Houston, Atlanta, Chicago, Philadelphia or Pittsburg DEFS02708 - DEFS02727 | | |
|-----|----|-----------|---|--|--|
| 272 | | 7/8/2014 | Email Re No Subject - Respectfully Disagree With The Rating I Have Been Assigned DEFS02733 - DEFS02734 | | |
| 273 | 16 | 1/12/2015 | Email communication between T. Awtry, D. Berardo, C. Nelson, L. Ramsen, M. Kenny, cc: M. Piehler re: NY DOE Follow-Up DEFS02735 – DEFS02738 | | |
| 274 | | 1/19/2015 | Email Fr T. Awtry to A. Rathbun, A. Robinson, M. Piehler, M. Kenny, W. Young, L. Ramsden, cc: T. Kenny re: Final Q2 RD Bonus Result DEFS02739 | | |
| 275 | | 4/5/2015 | Email communication between T. Awtry to M. Piehler, cc: T. Kenny, D. Miller, M. Kenny re: Thoughts – RE: Northeast Quota proposal DEFS02808 – DEFS02809 | | |
| 276 | | 4/4/2015 | Email communication between T. Awtry, M. Piehler, M. Kenny, D. Miller, T. Kenny re: Northeast Quota Proposal DEFS02812 | | |
| 277 | | 1/29/2015 | Email communication between T. Awtry and T. Kenny re: Is the 20% Year Growth Bonus In Play This Quarter DEFS02824 – DEFS02828 | | |
| 278 | | 9/1/2015 | Email Fr D. Berardo to W. Jackson, J. McCabe, cc: A. Hallman re: Piehler benefits issues continuing DEFS03008 | | |

| 279 | 12/09/2015 | Email communication between T. Awtry, J. Morini re: "On-Top | | |
|-----|-------------------------------|--|---|--|
| | | Bonus" – To Grade 50% of Team | | |
| | | DEFS03076 – DEFS03077 | | |
| 280 | | Absolute Human Resources New Hire First Day Orientation Presentation | | |
| | | DEFS03836-DEFS03864 | | |
| 281 | | [Intentionally Left Blank] | | |
| 282 | 12/19/2013 | Email communication between T. Awtry and Y. Wu re: Employee File – missing forms, with attached Code of Business Conduct DEFS03886 – DEFS03915 | | |
| 283 | 02/22/2015 | | | |
| 283 | 03/23/2013 | Email communication between T. Mola, T. Kenny, E. Olsen, cc: T. Awtry, D. Berardo, L. Ramsden re: Amy's Letter | | |
| | | DEFS04108 | | |
| 284 | | [RESERVED FOR DAMAGES PORTION OF TRIAL] | | |
| | | | | |
| 285 | 6/5/2015 | Email communication between T. Awtry, D. Berardo, cc: L. Ramsden, G. Haydon, T. Kenny re: Confidential - Thomas O'Brien Offer | | |
| | | DEFS06040 – DEFS06043 | | |
| 286 | 6/5/2015 | Email communication between T. Awtry, L. Ramsden, D. Berardo, cc: G. Haydon, T. Kenny re: Confidential – Thomas O'Brien Offer | | |
| | | DEFS06048 – DEFS06051 | | |
| 287 | 12/15/2014 - 12/16/2014 | Call, with attached North American Organization Design July 1st, | | |
| | 12/10/2011 | DEFS06058 – DEFS06072 | | |
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| 288 | | | Absolute Employee Chart re: Name, Job Title, Manager Name, Hire Date, 1 st & 2 nd Payout Date Amounts, Justification | | |
|-----|----|-----------|--|--|--|
| | | | DEFS06075 | | |
| 289 | | 7/24/2015 | Email Fr E. Hallman to G. Haydon re: Preventing Sexual Harassment In The Workplace | | |
| | | | DEFS06076 – DEFS06077 | | |
| 290 | | 9/30/2014 | Absolute Code of Conduct DEFS06114 – DEFS06143 | | |
| 291 | | 7/26/2016 | Email communication between E. Olsen and A. Mallow, cc: G. Grewall, M. Cavanaugh, I. Tang re: Fortune 500 Strategic Account Bonus | | |
| | | | DEFS06175 – DEFS06176 | | |
| 292 | | 12/9/2015 | Email communication between T. Awtry and J. Morini re: "On-Top Bonus" – Top 50% of Team | | |
| | | | DEFS06177 – DEFS06178 | | |
| 293 | | 8/12/2013 | T Email from T. Awtry to W. Young, A. Robinson, A. Rathbun, D. Armstrong, M. Piehler, S. Barker, cc: T. Kenny, L. Ramsden re: Confidential BONUS ONLY for people on this email | | |
| | | | DEFS06342 | | |
| 294 | | 4/30/2014 | Email Fr M. Cavanaugh to L. Ramsden re: Stretch goal bonus DEFS06429 | | |
| 295 | | 3/21/2014 | Email Fr T. Awtry to Staff re: Want to earn more money on the next 6 days – Read on | | |
| | | | DEFS06432 - DEFS06433 | | |
| 296 | 14 | 6/27/2014 | Email Fr M. Piehler to L. Ramsden re: DOE Email: FW: NYC DOE CT adjustment | | |
| | | | DEFS06434 | | |

| 297 | 8/12/2013 | Email Fr L. Ramsden to T. E. Olsen re: Confidential BONUS ONLY for people on this email | | |
|-----|-------------------------|---|--|------|
| | | DEFS06520 | | |
| 298 | 6/30/2014 | Email Fr L. Ramsden to I. Tang re: commission payments to those 3 people | | |
| | | DEFS06530 | | |
| 299 | 1/19/2015- 1/21/2014 | Email communication between T. Kenny, T. Awtry, A. Rathbun, A. Robinson, M. Piehler, M. Kenny, W. Young, L. Ramsden, cc: T. Stultz re: Final Q2 RD Bonus Result | | |
| | | DEFS06567 | | |
| 300 | 7/7/2015 | Email Fr E. Olsen to S. Rowland re: Benefits and Stock Option Plan, with attached Absolute Employee Benefits Guide | | |
| | | DEFS06571 – DEFS06610 | | |
| 301 | 3/21/2014 | Email Fr R. Chase to T. Awtry, cc: E. Olsen re: Want to earn more money in the next 6 days – Read On | | |
| | | DEFS06836- DEFS06838 | | |
| 302 | 4/28/2015 | Email Fr T. Awtry to G. Haydon re: Presenting Joe Morini with attached J. Morini Resume | | |
| | | DEFS06844 – DEFS06848 | | |
| 303 | 6/23/2015 | Email Fr T. Awtry to G. Haydon, cc: T. Kenny, K. Luporini re: Joe Morini for East Region RD role, with attached J. Morini Resume | | |
| | | DEFS06849 – DEFS06852 | | |
| 304 | 5/6/2015 | Email Fr E. Su to G. Haydon re: Presenting Joe Morini, with attached J. Morini Resume | | |
| | | DEFS06853 - DEFS06857 | | |
| 305 | 6/26/2014 | Email communication between T. Awtry, M. Kenny, M. Meanchoff, cc: L. Ramsden re: ResoA | | |
| | | DEFS07068 – DEFS07071 | | |
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| 306 | 6/6/2013 | Email Fr L. Ramsden to A. Rathbun, T. Awtry re: Announcing Our Q4 Fast Start Bonus | |
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| | | DEFS07160 - DEFS07162 | |
| 307 | 8/12/2013 | Email Fr L. Ramsden to E. Olsen re: Confidential BONUS ONLY for people on this email | |
| | | DEFS07163 | |
| 308 | 9/18/2013 | Email Fr L. Ramsden to T. Awtry re: Commission Statements – July Paid August 30 – NE with attached Commission Statement | |
| | | DEFS07164 - DEFS07166 | |
| 309 | 12/11/2013 | Email communication between L. Ramsden, T. Awtry, J. Wong re: Actions from the Frozen List reviews earlier today | |
| | | DEFS07167 - DEFS07170 | |
| 310 | 6/30/2014 | Email from L. Ramsden to I. Tang re: commission payments to those 3 people | |
| | | DEFS07219 | |
| 311 | 6/27/2014 | Email communication between C. Nelson to T. Awtry, L. Ramsden, D. Berardo, cc: M. Kenny, T. Kenny re: DOE Email: FW: NYC DOE CT adjustment | |
| | | DEFS07220 – DEFS07222 | |
| 312 | 6/27/2014 | Email communication between C. Nelson, T. Awtry, D. Berardo, L. Ramsden, cc: M. Kenny, T. Kenny re: DOE Email: FW: NYC DOE CT adjustment | |
| | | DEFS07227 | |
| 313 | 6/27/2014 | Email communication between C. Nelson, T. Awtry, L. Ramsden, M. Kenny, M. Meanchoff and D. Berardo re: Reso A Accounts | |
| | | DEFS07236 | |

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|-----|-----------|--|------|--|
| 314 | 6/27/2014 | Email communication between C. Nelson and D. Berardo re: PRIVATE FW: NYP Discussion | | |
| | | DEFS07242 | | |
| 315 | 6/27/2014 | Email communication between T. Awtry, C. Nelson, L. Ramsden, M. Kenny, M. Meanchoff and D. Berardo re: Reso A accounts DEFS07246 | | |
| 316 | 6/27/2014 | Email communication between T. Awtry, C. Nelson, D. Berardo, L. Ramsden, cc: M. Kenny, T. Kenny re: DOE Email: FW: NYC DOE CT adjustments DEFS07254 – DEFS07255 | | |
| 317 | 6/27/2014 | Email communication between C. Nelson, T. Awtry, D. Berardo, L. Ramsden, cc: M. Kenny, T. Kenny re: DOE Email: FW: NYC DOE CT adjustments DEFS07258 – DEFS07259 | | |
| 318 | 6/27/2014 | Email communication between T. Awtry, C. Nelson, D. Berardo, L. Ramsden, cc: M. Kenny, T. Kenny re: DOE Email: FW: NYC DOE CT adjustments DEFS07265 – DEFS07267 | | |
| 319 | 6/27/2014 | Email communication between C. Nelson, T. Awtry, D. Berardo, L. Ramsden, cc: M. Kenny, T. Kenny re: DOE Email: FW: NYC DOE CT adjustments DEFS07272 – DEFS07274 | | |
| 320 | 6/27/2014 | Email communication between T. Awtry, C. Nelson, D. Berardo, L. Ramsden, cc: M. Kenny, T. Kenny re: DOE Email: FW: NYC DOE CT adjustments DEFS07277 – DEFS07279 | | |

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| 321 | 6/27/2014 | Email communication between C. Nelson, T. Awtry, D. Berardo, L. Ramsden, cc: M. Kenny, T. Kenny re: DOE Email: FW: NYC DOE CT adjustments DEFS07283 | | |
| | | DEF30/263 | | |
| 322 | 6/27/2014 | Email communication between L. Ramsden, C. Nelson, T. Awtry, D. Berardo, cc: M. Kenny, T. Kenny re: DOE Email: FW: NYC DOE CT adjustments | | |
| | | DEFS07288 – DEFS07289 | | |
| 323 | 6/10/2015 | Email communication between T. O'Brien and T. Awtry re: Thomas O'Brien Offer | | |
| | | DEFS07300 – DEFS07303 | | |
| 324 | 6/25/2015 | Email Fr T. Awtry to T. Kenny, G. Haydon, L. Ramsden, cc: T. Kenny re: Revision – Confidential – Joe Morini Offer | | |
| | | DEFS07315 – DEFS07321 | | |
| 325 | 6/5/2015 | Letter from T. Kenny, L. Ramsden to T. O'Brien re: Offer of Employment with attached Non-Disclosure Agreement DEFS07357 – DEFS07360 | | |
| | | DEF307337 - DEF307300 | | |
| 326 | 6/12/2015 | Email communication between D. Berardo and T. Awtry re: Thomas O'Brien Offer | | |
| | | DEFS07361 – DEFS07362 | | |
| 327 | 6/29/2015 | Email Fr D. Berardo to T. Awtry re: Paperwork for Mary | | |
| | | DEFS07396 | | |
| 328 | 5/25/2015 | Email Fr T. Kenny to T. Awtry re: regarding Tom O'Brien | | |
| | | DEFS07421 – DEFS07422 | | |
| 329 | 5/22/2015 | Email communication between T. Kenny and T. Awtry re: Susan Lutz Candidate in Philly area | | |
| | | DEFS07425-DEFS07426 | | |
| | | | <u>-</u> | |

| 330 | 6/4/2015 | Email communication between D. Berardo and D. Fallon re: | | |
|-----|-----------|---|--|---|
| | | Confidential – Thomas O'Brien Offer | | |
| | | DEFS07479 – DEFS07483 | | |
| 331 | 6/12/2015 | Email Fr D. Fallon to D. Huang re: Thomas O'Brien | | |
| | | DEFS07531 | | |
| 332 | | S. Barker Quarterly Commission And Payout Calculation From 4-1-10 to 6-30-10 | | |
| | | DEFS08755, DEFS08760, DEFS08765 | | |
| 333 | 5/20/2015 | Email communication between G. Haydon and T. O'Brien re: Let's plan on talking next week | | |
| | | DEFS07580 – DEFS07581 | | |
| 334 | | T. O'Brien Resume | | |
| | | DEFS07662 – DEFS07663 | | |
| | | | | 1 |
| 335 | 6/8/2015 | Email From E. Su to E. Olsen re: Tom O'Brien, Candidate For East Region RD | | |
| | | DEFS07668 | | |
| 336 | 6/2/2015 | Email communication between E. Olsen, L. Ramsden re: Confidential – Thomas O'Brien Offer | | |
| | | DEFS07669 – DEFS07671 | | |
| 337 | 5/6/2015 | Email From D. Wolf to T. Awtry re: Susan Lutz Candidate from David Wolf Huntersoft | | |
| | | DEFS07718 – DEFS07722 | | |
| 338 | 3/25/2015 | Email Fr B. Demos to T. Awtry, cc: D. Fallon re: Presenting Joe Morini for the Area VP-F250, with attached J. Morini resume | | |
| | | DEFS07726 – DEFS07729 | | |

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| 339 | 3/31/2015 | Email F. K. Luporini to T. Awtry re: Another potential candidate with attached F. Nicastro Resume | | | |
| | | DEFS07740-DEFS07745 | | | |
| 340 | 5/4/2015 | Email Fr B. Demos to T. Awtry re: Presenting Bob Williams for Reg. Sales Director role with attached B. Williams resume | | | |
| | | DEFS07748 - DEFS07750 | | | |
| 341 | | A. Rathbun Quarterly Commission and Payout Calculation for period July 1-Sept 30, 2010 | | | |
| | | DEFS07751 - DEFS07753 | | | |
| 342 | | A. Robinson Quarterly Commission and Payout Calculation for period July 1-Sept 30, 2010 | | | |
| | | DEFS07754 - DEFS07757 | | | |
| 343 | | D. Armstrong Quarterly Commission and Payout Calculation for period July 1-Sept 30, 2010 | | | |
| | | DEFS07758 - DEFS07760 | | | |
| 344 | | S. Barker Quarterly Commission and Payout Calculation for period July 1-Sept 30, 2010 | | | |
| | | DEFS07762 – DEFS07763 | | | |
| 345 | | A Rathbun Quarterly Commission and Payout Calculation for period Oct 1-December 31, 2010 | | | |
| | | DEFS07767 - DEFS07769 | | | |
| 346 | | A. Robinson Quarterly Commission and Payout Calculation for period Oct 1-December 31, 2010 | | | |
| | | DEFS07770 - DEFS07772 | | | |
| 347 | | D. Armstrong Quarterly Commission and Payout Calculation for period Oct 1-December 31, 2010 | | | |
| | | DEFS07773 - DEFS07775 | | | |
| | |] | | | |

| 348 | | M. Piehler, S. Barker, W. Young Quarterly Commission and Payout Calculation for period Oct 1-December 31, 2010; A. Rathbun, A. Robinson, D. Armstrong, M. Piehler, S. Barker, W. Young, Quarterly Commission and Payout Calculation for period Jan 1-March 31, 2011; A. Rathbun, A. Robinson, D. Armstrong, M. Piehler Commission Statements (April-June 2011) DEFS07777 – DEFS07821 | | |
|-----|-----------|---|--|--|
| 349 | | W. Young Quarterly Commission and Payout Calculation for period July 1-September 30, 2010 DEFS07764 - DEFS07766 | | |
| 350 | 3/13/2014 | M. Kenny Non-Disclosure Agreement DEFS00800 – DEFS00801 | | |
| 351 | | R. Dye 7/312015 & 5/31/2015 Commission Statements and S. Barker 6/30/2015 Commission Statement DEFS08127 - DEFS08129 | | |
| 352 | 2011-2015 | D. Armstrong W-2s DEFS08135 - DEFS08140 | | |
| 353 | | S. Barker TF Statements of Remuneration DEFS08141 - DEFS08145 | | |
| 354 | 2014 | M. Kenny W-2 DEFS08147 | | |
| 355 | 2015 | M. Kenny W-2 DEFS08148 | | |
| 356 | 2015 | K. Luporini W-2 DEFS08149 | | |

| 357 | | 2015 | J. Morini W-2 | | | | |
|-----|-----|------------|---|---|---|---|---|
| | | | DEFS08150 | | | | |
| 358 | | 2011-2015 | M. Piehler W-2 | | | | |
| | | | DEFS08151 – DEFS08156 | | | | |
| 359 | | 2011 | A. Rathbun W-2 | | | | |
| | | | DEFS08157 – DEFS08158 | | | | |
| 360 | | 2012-2015 | A. Rathbun W-2s | | | | |
| | | | DEFS08159 – DEFS08166 | | | | |
| 361 | | 2011-2015 | A. Robinson W-2s | | | | |
| | | | DEFS08167 – DEFS08172 | | | | |
| 362 | | 2011 | W. Young T4 Statement Of Remuneration | | | | |
| | | | DEFS08173 – DEFS08177 | | | | |
| 363 | | 8/23/2013 | T. Awtry Performance Review of A. Rathbun for period 7/1/2012-6/30/2013 | | | | |
| | | | DEFS08207 – DEFS08212 | | | | |
| 364 | | 5/2/2013 | A. Rathbun Request for Verification of Employment | | | | |
| | | | DEFS08213 - DEFS08216 | | | | |
| 365 | | 5/28/2010 | A. Rathbun Absolute Pay Statement | | | | |
| | | | DEFS08217 | | | | |
| 366 | | 12/31/2009 | A. Rathbun Absolute Pay Statement | | | | |
| | | | DEFS08218 | | | | |
| 367 | 131 | 10/25/2013 | A. Rathbun Employee Referral Form for B. Lammering | | | | |
| | | | DEFS08220 | | | | |
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| 368 | 2/5/2015 | A Rathbun Semi-Annual Performance Review for Period 7/1/14-12/31/14 | |
|-----|------------|--|--|
| | | DEFS08241 – DEFS08249 | |
| 369 | 12/17/2008 | Letter from Absolute CFO R. Chase to A. Rathbun re: acceptance of surrender of options | |
| | | DEFS08267 | |
| 370 | 1/31/2008 | Letter from Absolute CFO R. Chase to A. Rathbun re: approved stock split | |
| | | DEFS08269 | |
| 371 | | Absolute Schedule 2000 Share Option Plan Option Commitment to A. Rathbun | |
| | | DEFS08270 | |
| 372 | 8/23/2013 | A. Robinson Performance Review for Period July 1, 2012 – June 30, 2013 | |
| | | DEFS08292 – DEFS08296 | |
| 373 | 1/14/2014 | A. Robinson Performance Review for Period July 1, 2013 – December 31, 2013 | |
| | | DEFS08303 - DEFS08311 | |
| 374 | 8/15/2014 | A. Robinson Performance Review for Period January 1, 2014 – June 30, 2014 | |
| | | DEFS08312 – DEFS08320 | |
| 375 | 2/4/2015 | A. Robinson Performance Review for Period July 1, 2014 – December 31, 2014 | |
| | | DEFS08322 – DEFS08330 | |

| 376 | | 1/28/2014 | Letter from T. Awtry and T. Kenny to D. Armstrong re: Nomination for ASSET Award DEFS08342 | | |
|-----|----|-----------|--|--|--|
| 377 | | 9/1/2011 | Letter from J. Sarantakes, E. Olsen to D. Armstrong re: Promotion to Regional Director, North Central DEFS08343 | | |
| 378 | 66 | 10/9/12 | D. Armstrong Annual Review FY12 DEFS08345 – DEFS08350 | | |
| 379 | | 8/23/2013 | D. Armstrong Performance Review for Period July 1, 2012 – June 30, 2013 DEFS08351 – DEFS08356 | | |
| 380 | | 1/17/2014 | D. Armstrong Performance Review for Period July 1, 2013 – December 31, 2013 DEFS08358 – DEFS08366 | | |
| 381 | | 8/6/2014 | David Armstrong Performance Review for the Review Period January 1, 2014 – June 30, 2014 DEFS08367 – DEFS08375 | | |
| 382 | | | D. Armstrong KWELA Certificate Of Completion DEFS08376 | | |
| 383 | | 1/8/2015 | Resignation Notice and Letter of Acceptance for David Armstrong DEFS08387 – DEFS08389 | | |
| 384 | | 4/15/2014 | M. Kenny New Hire Information DEFS08397 | | |
| 385 | | 8/4/2014 | M. Kenny 90-Day Performance Review for period 5/1/14-7/30/14 DEFS08415 – DEFS08421 | | |

| 386 | 8/11/2015 | M. Kenny Semi-Annual Performance Review for Period 1/1/15-6/30/15 | | |
|-----|------------|--|--|--|
| | | DEFS08430 - DEFS08437 | | |
| 387 | 9/21/2011 | S. Barker Annual Review - FY11 | | |
| | | DEFS08438 - DEFS08444 | | |
| 388 | 11/16/2011 | Email communication between Payroll, D. Hendry, L. Ramsden and M. Moy-Gregory re: Canada – Public Works 2 Deal | | |
| | | DEFS08446 - DEFS08447 | | |
| 389 | 12/16/2011 | Letter from J. Sarantakes, E. Olsen to S. Barker re: promotion to Regional Director, Inside Sales | | |
| | | DEFS08448 | | |
| 390 | 11/7/2012 | S. Barker Annual Review - FY12 | | |
| | | DEFS08449 - DEFS08452 | | |
| 391 | 8/23/2013 | S. Barker Performance Review for Period 7/1/12-6/30/12 | | |
| | | DEFS08453 - DEFS08457 | | |
| 392 | 7/9/2013 | Letter from T. Kenny and E. Olsen to S. Barker re Award of Stock Options | | |
| | | DEFS08458 | | |
| 393 | 1/17/2014 | S. Barker Semi-Annual Performance Review for Period 7/1/13-12/31/13 | | |
| | | DEFS08461 - DEFS08468 | | |
| 394 | 4/3/2014 | Letter from T. Mola to S. Barker re confirmation of notice of resignation | | |
| | | DEFS08469 - DEFS08477 | | |

| 395 | 3/18/2015 | Letter from T. Kenny and L. Ramsden to S. Barker re: Offer of Employment as Director, Inside Sales – Account Management, SMB & Enterprise, with attached Non-Disclosure Agreement DEFS08478 - DEFS08781 | | |
|-----|------------|---|--|--|
| 396 | 4/9/2015 | S. Barker New Hire Information DEFS08484 | | |
| 397 | 4/9/105 | S. Barker Acceptance of Absolute Software's Employee Policy DEFS08486 | | |
| 398 | 2015 | S. Barker 2015 British Columbia Personal Tax Credits Return DEFS08487 - DEFS08490 | | |
| 399 | | Redacted DEFS08493 | | |
| 800 | 10/19/2012 | Letter from J. Livingston, R. Chase to T. Kenny re: Offer of Employment as Executive Vice President and General Manager of Worldwide Sales DEFS08500 - DEFS08506 | | |
| 801 | 11/19/2012 | T. Kenny Release and Acceptance Of Protective Covenants DEFS08505 - DEFS08511 | | |
| 802 | 11/21/2012 | Letter from R. Chase to T. Kenny re: agreed amendment to commencement of employment DEFS08512 - DEFS08513 | | |
| 803 | 4/13/2013 | T. Kenny Lincoln Financial Group Beneficiary Designation Form DEFS08514 - DEFS08515 | | |

| 804 | 8/1/2013 | T. Kenny Performance Review | | |
|-----|------------|---|--|--|
| | | DEFS08516 - DEFS08521 | | |
| 805 | 2/21/2014 | Letter from E. Olsen to T. Kenny re: change to compensation package | | |
| | | DEFS08522 | | |
| 806 | 12/19/2013 | T. Kenny Acceptance Of Employee Policy | | |
| | | DEFS08523 | | |
| 807 | 12/19/2013 | T. Kenny Employee Annual Record Of Review | | |
| | | DEFS08524 | | |
| 808 | 10/1/2014 | Letter from E. Olsen to T. Kenny re: change to compensation package | | |
| | | DEFS08525 | | |
| 809 | 8/11/2014- | Email Fr E. Olsen to D. Berardo re: T. Kenny 2h FY 14 MBO – self | | |
| | 8/12/2014 | assessment attainment | | |
| | | DEFS08526 - DEFS08529 | | |
| 810 | 3/10/2015 | T. Kenny Phantom Share Unit Plan | | |
| | | DEFS08530 | | |
| 811 | 12/27/2010 | Letter from J. Sarantaeks, R. Chase to W. Young re: Position change from Regional Director to Area Vice President | | |
| | | DEFS08533 – DEFS08534 | | |
| 812 | 2/17/14 | W. Young RWAM Insurance Enrollment Form | | |
| | | DEFS08561 | | |

| 012 | 10/27/2011 | | 1 | |
|-----|------------|--|---|--|
| 813 | 10/25/2011 | Email Fr N. Dhillon to D. Berardo re: Increase Letters | | |
| | | DEFS08562 – DEFS08563 | | |
| 814 | 9/15/2011 | Email Fr W. Young to W. Jackson re: Yes I have Read the Code of Conduct 2011 | | |
| | | | | |
| | | DEFS08564 | | |
| 815 | 8/23/2013 | W. Young Performance Review for Period July 1, 2012 – June 30, 2013 | | |
| | | DEFS08565 – DEFS08570 | | |
| 816 | 1/27/2014 | W. Young Performance Review for Period July 1, 2013 – December 31, 2013 | | |
| | | DEFS08571 – DEFS08578 | | |
| 817 | 8/12/2014 | W. Young Performance Review | | |
| | | DEFS08579 - DEFS08587 | | |
| 010 | 2/5/2015 | W W D C D : 1 1 1 2014 | 1 | |
| 818 | 2/5/2015 | W. Young Performance Review for Period July 1, 2014 – December 31, 2014 | | |
| | | DEFS08588 – DEFS08596 | | |
| 819 | 8/10/2015 | W. Young Performance Review | | |
| | | DEFS08597 - DEFS08605 | | |
| 820 | 12/18/2012 | Letter from R. Chase and E. Olsen to T. Awtry re: Offer of employment as VP, Sales | | |
| | | DEFS08606 – DEFS08612 | | |
| | | | | |
| 821 | 12/20/2012 | T. Awtry New Hire Information | | |
| | | DEFS08613 | | |
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| 2012 | T. Awtry W4 Form | | | |
|------------|---|--|---|--|
| | DEFS08614 | | | |
| 12/20/2012 | T. Awtry Direct Deposit Authorization Agreement | | | |
| | DEFS08615 | | | |
| | T. Awtry Schedule 2000 Share Option Plan Option Commitment | | | |
| | DEFS08616 - DEFS08617 | | | |
| 8/22/2013 | Letter from T. Kenny, E. Olsen to T. Awtry re: change to compensation package | | | |
| | DEFS08618 | | | |
| 10/1/2013 | T. Awtry Performance Review for period 7/1/12-6/30/13 | | | |
| | DEFS08619 – DEFS08624 | | | |
| 10/1/2013 | Letter from J. Livingston, T. Kenny to T. Awtry re: compensation review | | | |
| | DEFS08625 | | | |
| 8/7/2014 | T. Awtry Semi-Annual Performance Review for period 1/1/14-6/30/14 | | | |
| | DEFS08626 - DEFS08633 | | | |
| 2/2/2014 | T. Awtry Semi-Annual Performance Review for period 7/1/13- | | | |
| | | | | |
| | DEFS08634 - DEFS08641 | | | |
| 10/1/2014 | Letter from G. Haydon to T. Awtry re: compensation review | | | |
| | DEFS08642 | | | |
| 12/19/2013 | T. Awtry Acceptance of Absolute Employee Policy | | | |
| | DEFS08643 | | | |
| | 12/20/2012 8/22/2013 10/1/2013 10/1/2014 2/2/2014 | DEFS08614 12/20/2012 T. Awtry Direct Deposit Authorization Agreement DEFS08615 T. Awtry Schedule 2000 Share Option Plan Option Commitment DEFS08616 - DEFS08617 8/22/2013 Letter from T. Kenny, E. Olsen to T. Awtry re: change to compensation package DEFS08618 10/1/2013 T. Awtry Performance Review for period 7/1/12-6/30/13 DEFS08619 - DEFS08624 10/1/2013 Letter from J. Livingston, T. Kenny to T. Awtry re: compensation review DEFS08625 8/7/2014 T. Awtry Semi-Annual Performance Review for period 1/1/14-6/30/14 DEFS08626 - DEFS08633 2/2/2014 T. Awtry Semi-Annual Performance Review for period 7/1/13-12/31/13 DEFS08634 - DEFS08641 10/1/2014 Letter from G. Haydon to T. Awtry re: compensation review DEFS08642 12/19/2013 T. Awtry Acceptance of Absolute Employee Policy | DEFS08614 12/20/2012 T. Awtry Direct Deposit Authorization Agreement DEFS08615 T. Awtry Schedule 2000 Share Option Plan Option Commitment DEFS08616 - DEFS08617 8/22/2013 Letter from T. Kenny, E. Olsen to T. Awtry re: change to compensation package DEFS08618 DEFS08618 10/1/2013 T. Awtry Performance Review for period 7/1/12-6/30/13 DEFS08619 - DEFS08624 10/1/2013 Letter from J. Livingston, T. Kenny to T. Awtry re: compensation review DEFS08625 8/7/2014 T. Awtry Semi-Annual Performance Review for period 1/1/14-6/30/14 DEFS08626 - DEFS08633 2/2/2014 T. Awtry Semi-Annual Performance Review for period 7/1/13-12/31/13 DEFS08634 - DEFS08641 10/1/2014 Letter from G. Haydon to T. Awtry re: compensation review DEFS08642 12/19/2013 T. Awtry Acceptance of Absolute Employee Policy | DEFS08614 12/20/2012 T. Awtry Direct Deposit Authorization Agreement DEFS08615 T. Awtry Schedule 2000 Share Option Plan Option Commitment DEFS08616 - DEFS08617 8/22/2013 Letter from T. Kenny, E. Olsen to T. Awtry re: change to compensation package DEFS08618 10/1/2013 T. Awtry Performance Review for period 7/1/12-6/30/13 DEFS08619 - DEFS08624 10/1/2014 Letter from J. Livingston, T. Kenny to T. Awtry re: compensation review DEFS08625 8/7/2014 T. Awtry Semi-Annual Performance Review for period 1/1/14-6/30/14 DEFS08626 - DEFS08633 2/2/2014 T. Awtry Semi-Annual Performance Review for period 7/1/13-12/31/13 DEFS08634 - DEFS08641 10/1/2014 Letter from G. Haydon to T. Awtry re: compensation review DEFS08642 12/19/2013 T. Awtry Acceptance of Absolute Employee Policy |

| 12/19/2013 | Absolute Code of Business Conduct with signed T. Awtry Employee Annual Record of Review | | | |
|------------|---|---|---|--|
| | DEFS08644 – DEFS08671 | | | |
| 2/13/2015 | Email Fr T. Awtry to T. Kenny, cc: D. Berardo re: Vacation for Jayne | | | |
| | DEFS08672 - DEFS08673 | | | |
| 4/15/2015 | R. Dye New Hire Information | | | |
| | DEFS08674 | | | |
| 4/15/2015 | R. Dye Direct Deposit Authorization Agreement | | | |
| | DEFS08675 | | | |
| 2015 | R. Dye W-4 | | | |
| | DEFS08681 | | | |
| 4/15/2015 | R. Dye Acceptance Of Employee Policy | | | |
| | DEFS08682 | | | |
| 4/15/2015 | R. Dye Employee Annual Record Of Review | | | |
| | | | | |
| 4/3/2015 | | | | |
| | DEFS08688 – DEFS08691 | | | |
| 3/23/2015 | Letter from T. Kenny, L. Ramsden to K. Luporini re Offer of Employment as Regional Director, Sale | | | |
| | DEFS08694 – DEFS08695 | | | |
| 3/24/2015 | K. Luporini New Hire Information | | | |
| | DEFS08698 | | | |
| | 2/13/2015 4/15/2015 4/15/2015 4/15/2015 4/3/2015 3/23/2015 | Annual Record of Review DEFS08644 – DEFS08671 2/13/2015 Email Fr T. Awtry to T. Kenny, cc: D. Berardo re: Vacation for Jayne DEFS08672 - DEFS08673 4/15/2015 R. Dye New Hire Information DEFS08674 4/15/2015 R. Dye Direct Deposit Authorization Agreement DEFS08675 2015 R. Dye W-4 DEFS08681 4/15/2015 R. Dye Acceptance Of Employee Policy DEFS08682 4/15/2015 R. Dye Employee Annual Record Of Review DEFS08683 4/3/2015 Letter from T. Kenny, L. Ramsden to R. Dye re: Offer of Employment as Regional Director, Sales DEFS08688 – DEFS08691 3/23/2015 Letter from T. Kenny, L. Ramsden to K. Luporini re Offer of Employment as Regional Director, Sale DEFS08694 – DEFS08695 K. Luporini New Hire Information | Annual Record of Review DEFS08644 – DEFS08671 2/13/2015 Email Fr T. Awtry to T. Kenny, cc: D. Berardo re: Vacation for Jayne DEFS08672 - DEFS08673 4/15/2015 R. Dye New Hire Information DEFS08674 4/15/2015 R. Dye Direct Deposit Authorization Agreement DEFS08675 2015 R. Dye W-4 DEFS08681 4/15/2015 R. Dye Acceptance Of Employee Policy DEFS08682 4/15/2015 R. Dye Employee Annual Record Of Review DEFS08683 4/3/2015 Letter from T. Kenny, L. Ramsden to R. Dye re: Offer of Employment as Regional Director, Sales DEFS08688 – DEFS08691 3/23/2015 Letter from T. Kenny, L. Ramsden to K. Luporini re Offer of Employment as Regional Director, Sale DEFS08694 – DEFS08695 K. Luporini New Hire Information | Annual Record of Review DEFS08644 – DEFS08671 2/13/2015 Email Fr T. Awtry to T. Kenny, ce: D. Berardo re: Vacation for Jayne DEFS08672 - DEFS08673 4/15/2015 R. Dye New Hire Information DEFS08674 4/15/2015 R. Dye Direct Deposit Authorization Agreement DEFS08675 2015 R. Dye W-4 DEFS08681 4/15/2015 R. Dye Acceptance Of Employee Policy DEFS08682 4/15/2015 R. Dye Employee Annual Record Of Review DEFS08683 4/3/2015 Letter from T. Kenny, L. Ramsden to R. Dye re: Offer of Employment as Regional Director, Sales DEFS08688 – DEFS08691 3/23/2015 Letter from T. Kenny, L. Ramsden to K. Luporini re Offer of Employment as Regional Director, Sales DEFS08694 – DEFS08695 K. Luporini New Hire Information |

| 842 | 7/2015 | Email communication between D. Berardo, O. de Geest and T. Mola re: Derek Rethoret DEFS09797-DEFS09804 | |
|-----|-----------|---|--|
| 843 | 2015 | K. Luporini W4 Form | |
| | | DEFS08707 | |
| 844 | 3/25/2015 | K. Luporini Acceptance Of Employee Policy | |
| | | DEFS08708 | |
| 845 | 3/26/2015 | K. Luporini Employee Annual Record Of Review | |
| | | DEFS08709 | |
| 846 | 3/26/2015 | K. Luporini Lincoln Financial Enrollment for Group Insurance, Flexible Spending Arrangement Enrollment Form, BlueCross BlueSheild Enrollment Application/Change Form, Dearborn National Enrollment/Evidence of Insurability, Absolute Software Business Card Order Form | |
| | | DEFS08711 – DEFS08723 | |
| 847 | 6/4/2015 | Letter from T. Kenny, L. Ramsden to K. Luporini re: amendment to commission guarantee period | |
| | | DEFS08724 | |
| 848 | 2/8/2015 | M. Kenny Phantom Share Unit Plan | |
| | | DEFS08429 | |
| 849 | | A. Rathbun Quarterly Commission and Payout Statements for 1/1-3/31/10 | |
| | | DEFS08733, DEFS08739, DEFS08745 | |

| 850 | A. Robinson Quarterly Commission and Payout Statements for 1/1-3/31/10 | |
|-----|--|--|
| | DEFS08734, DEFS08740, DEFS08746, DEFS08747 | |
| 851 | D. Armstrong, S. Barker, W. Young, A. Rathbun, A. Robinson for Quarterly Commission and Payout Statements | |
| | 1/1-3/31/10 DEFS08735 - DEFS08748 | |
| 852 | S. Barker Quarterly Commission and Payout Statements for 1/1-3/31/10 | |
| | DEFS08736, DEFS08742, DEFS08749 | |
| 853 | W. Young Quarterly Commission and Payout Statements for 1/1/-3/31/10 | |
| | DEFS08737, DEFS08743, DEFS08750 - DEFS08751, DEFS08756, DEFS08761, DEFS08766 | |
| 854 | A Rathbun Quarterly Commission and Payout Statements for 4/1-6/30/10 | |
| | DEFS08752, DEFS08757, DEFS08762 | |
| 855 | A Robinson Quarterly Commission and Payout Statements for 4/1-6/30/10 | |
| | DEFS08753, DEFS08758, DEFS08763 | |
| 856 | D. Armstrong, S. Barker, W. Young, A. Rathbun, A. Robinson Quarterly Commission and Payout Statements for 4/1-6/30/2010 | |
| | DEFS08754 - DEFS08764 | |
| 857 | W. Young Quarterly Commission and Payout Statements for 4/1-6/30/10 | |
| | DEFS08756, DEFS08761, DEFS08766 | |

| 858 | 1/10/2015 | Email communication between T. Mola, T. Awtry, L. Ramsden, M. Piehler re: Ian's commission DEFS08767 - DEFS08769 | | |
|-----|-----------|---|--|--|
| 859 | 1/13/2015 | Email communication between L. Ramsden, T. Awtry, cc: T. Mola re: Ian's commission DEFS08770 - DEFS08774 | | |
| 860 | 1/12/2015 | Email communication between M. Piehler, L. Ramsden, cc: T. Mola, T. Awtry re: Ian's commission DEFS08775 - DEFS08779 | | |
| 861 | 1/10/2015 | Email communication between L. Ramsden, M. Piehler, cc: T. Mola, T. Awtry re: Ian's commission DEFS08780 - DEFS08783 | | |
| 862 | 1/10/2015 | Email communication between M. Piehler, L. Ramsden, cc: T. Mola, T. Awtry re: Ian's commission DEFS08784 - DEFS08786 | | |
| 863 | 1/10/2015 | Email communication between L. Ramsden, M. Piehler, cc: T. Mola, T. Awtry re: Ian's commission DEFS08788 – DEFS08791 | | |
| 864 | 1/10/2015 | Email communication between L. Ramsden, T. Awtry, T. Mola, M. Piehler re: Ian's commission DEFS08792 | | |
| 865 | 1/10/2015 | Email communication between L. Ramsden, T. Awtry, T. Mola, M. Piehler re: Ian's commission DEFS08793 | | |
| 866 | 1/10/2015 | Email communication between L. Ramsden, M. Piahler, cc: T. Mola, T. Awtry re: Ian's commission DEFS08794 - DEFS08796 | | |

| 867 | 1/9/2015 | Email communication between M. Piehler, L. Ramsden, cc: T. Mola, | | |
|-----|-----------|---|--|--|
| | 177/2013 | T. Awty re: Ian's commission | | |
| | | DEFS08797 - DEFS08798 | | |
| 868 | 1/9/2015 | Email communication between L. Ramsden, T. Mola, cc: M. Piehler | | |
| | | re: Ian's commission | | |
| | | DEFS08799 - DEFS08800 | | |
| 869 | 1/14/2015 | Email Fr T. Mola to D. Berardo re: Ian's commission | | |
| | | DEFS08801 - DEFS08805 | | |
| 870 | 7/7/2014 | Email Fr D. Berardo to I. Garza re: Signed Copy | | |
| | | DEFS08807 - DEFS08808 | | |
| 871 | | Email communication between D. Berardo and I. Garza | | |
| | | DEFS08807-DEFS08810 | | |
| 872 | 6/26/2014 | Email Fr. M. del Angel Solis to T. Kenny re: Regards | | |
| | | DEFS08810 - DEFS08811 | | |
| 873 | 1/9/2015 | Email Fr L. Ramsden to T. Awtry, cc: T. Mola re: Ian's commission | | |
| | | DEFS08812 – DEFS08814 | | |
| 874 | 1/9/2015 | Email Fr Ian Dunton To Teena Mola Re Service & Manage H1 Sales | | |
| | | For Northeast | | |
| | | DEFS08815 - DEFS08816 | | |
| 875 | 1/9/2015 | Email communication between T. Awtry, T. Mola and L. Ramsden re: Ian Dunton | | |
| | | DEFS08817 - DEFS08820 | | |
| 876 | 1/9/2015 | Email communication between M. Piehler and T. Mola re: Confidential RE: Ian's commission | | |
| | | DEFS08821 - DEFS08823 | | |

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| 877 | 1/12/2015 | Email communication between M. Piehler and T. Mola re: Leigh's email on Ian's Pay | | |
| | | DEFS08831 – DEFS08836 | | |
| 878 | 1/10/2015 | Email Fr M. Piehler to T. Mola re: Leigh's email on Ian's pay | | |
| | | DEFS08837 - DEFS08840 | | |
| 879 | 1/9/2015 | Email communication between M. Piehler and T. Mola re: Confidential RE: Ian's commission | | |
| | | DEFS08841 - DEFS08842 | | |
| 880 | 1/13/2015 | Email communication between M. Piehler and T. Mola re: Leigh's email on Ian's pay | | |
| | | DEFS08843 - DEFS08849 | | |
| 881 | 1/13/2015 | Email communication between T. Mola and M. Piehler re: Leigh's email on Ian's pay | | |
| | | DEFS08851 – DEFS08857 | | |
| 882 | 1/12/2015 | Email communication between T. Mola and M. Piehler re: Leigh's email on Ian's pay | | |
| | | DEFS08858 - DEFS08862 | | |
| 883 | 1/10/2015 | Email Fr L. Ramsden to T. Awtry, T. Mola, M. Piehler re: Ian's commission | | |
| | | DEFS08863 - DEFS08864 | | |
| 884 | 1/10/2015 | Email communication between T. Awtry, L. Ramsden, T. Mola and M. Pieher re: Ian's commission | | |
| | | DEFS08865 - DEFS08870 | | |
| 885 | 1/10/2015 | Email communication between T. Awtry, L. Ramsden, T. Mola and M. Pieher re: Ian's commission | | |
| | | DEFS08871 - DEFS08875 | | |

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| 886 | 1/9/2015 | Email communication between T. Mola and M. Piehler re: Confidential RE: Ian's commission | | |
| | | DEFS08876 - DEFS08878 | | |
| 887 | 1/9/2015 | Email communication between M. Mola and M. Piehler re: Confidential RE: Ian's commission | | |
| | | DEFS08879 - DEFS08881 | | |
| 888 | 1/9/2015 | Email Fr I. Dunton to T. Mola re: Service & Manage H1 Sales for Northeast | | |
| | | DEFS08882 - DEFS08883 | | |
| 889 | 1/13/2015 | Email Fr T. Mola to M. Piehler re: Ian's commission | | |
| | | DEFS08884 | | |
| 890 | 7/22/2014 | Email Fr T. Awtry to M. Piehler, cc: M. Kenny re: Northeast PMP | | |
| | | DEFS08885 | | |
| 891 | 2/22/2014 | Email communication between M. Kelly and M. Piehler re: Confidential | | |
| | | DEFS08886 – DEFS08889 | | |
| 892 | 1/10/2015 | Email communication between T. Mola, T. Awtry, L. Ramsden, M. Piehler re: Ian's commission | | |
| | | DEFS08890 - DEFS08892 | | |
| 893 | 1/9/2015 | Email communication between T. Mola and M. Piehler re: Confidential RE: Ian's commission | | |
| | | DEFS08893 - DEFS08895 | | |
| 894 | 1/9/2015 | Email communication between T. Mola and M. Piehler re: Confidential RE: Ian's commission | | |
| | | DEFS08896 - DEFS08898 | | |
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| 1/9/2015 | Email Fr I. Dunton to T. Mola re: Service & Manage H1 Sales for Northeast | | | |
|-----------|--|---|---|---|
| | DEFS08899 - DEFS08900 | | | |
| 1/9/2015 | Email Fr Teena Mola to M. Piehler re: Ian's Commission 01-09-2015 | | | |
| | DEF\$08901 | | | |
| 1/13/2015 | | | | |
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| | DEFS08902 - DEFS08905 | | | |
| 1/13/2015 | Email communication between T. Mola and M. Piehler re: Leigh's email on Ian's pay | | | |
| | DEFS08910 - DEFS08916 | | | |
| 1/12/2015 | Email communication between T. Mola and M. Piehler re: Leigh's email on Ian's pay | | | |
| | DEFS08917 - DEFS08921 | | | |
| 1/13/2015 | Email communication between I. Tang. L, Ramsden, T. Mola and D. Berardo re: Ian's commission | | | |
| | DEFS08922 - DEFS08926 | | | |
| 1/13/2015 | Email communication between I. Tang, L. Ramsden, t. Mola, D. Berardo re: Ian's commission | | | |
| | DEFS08922 - DEFS08926 | | | |
| 1/13/2015 | Email Fr L. Ramsden to T. Mola, I. Tang, D. Berardo re: Ian's commission | | | |
| | DEFS08927 - DEFS08930 | | | |
| 1/13/2015 | Email communication between t. Awtry, L. Ramsden, cc: T. Mola re: Ian's commission | | | |
| | DEFS08931 - DEFS08935 | | | |
| | 1/9/2015 1/13/2015 1/13/2015 1/13/2015 1/13/2015 | Northeast DEFS08899 - DEFS08900 1/9/2015 Email Fr Teena Mola to M. Piehler re: Ian's Commission 01-09- 2015 DEFS08901 1/13/2015 Email Fr T. Mola to I. Tang re: Ian's commission DEFS08902 - DEFS08905 1/13/2015 Email communication between T. Mola and M. Piehler re: Leigh's email on Ian's pay DEFS08910 - DEFS08916 1/12/2015 Email communication between T. Mola and M. Piehler re: Leigh's email on Ian's pay DEFS08917 - DEFS08921 1/13/2015 Email communication between I. Tang. L, Ramsden, T. Mola and D. Berardo re: Ian's commission DEFS08922 - DEFS08926 1/13/2015 Email communication between I. Tang, L. Ramsden, t. Mola, D. Berardo re: Ian's commission DEFS08922 - DEFS08926 1/13/2015 Email Fr L. Ramsden to T. Mola, I. Tang, D. Berardo re: Ian's commission DEFS08927 - DEFS08930 1/13/2015 Email communication between t. Awtry, L. Ramsden, cc: T. Mola re: Ian's commission | Northeast DEFS08899 - DEFS08900 1/9/2015 Email Fr Teena Mola to M. Pichler re: Ian's Commission 01-09- 2015 DEFS08901 1/13/2015 Email Fr T. Mola to I. Tang re: Ian's commission DEFS08902 - DEFS08905 1/13/2015 Email communication between T. Mola and M. Piehler re: Leigh's email on Ian's pay DEFS08910 - DEFS08916 1/12/2015 Email communication between T. Mola and M. Piehler re: Leigh's email on Ian's pay DEFS08917 - DEFS08921 1/13/2015 Email communication between I. Tang. L, Ramsden, T. Mola and D. Berardo re: Ian's commission DEFS08922 - DEFS08926 1/13/2015 Email communication between I. Tang, L. Ramsden, t. Mola, D. Berardo re: Ian's commission DEFS08927 - DEFS08926 1/13/2015 Email Fr L. Ramsden to T. Mola, I. Tang, D. Berardo re: Ian's commission DEFS08927 - DEFS08930 1/13/2015 Email communication between t. Awtry, L. Ramsden, cc: T. Mola re: Ian's commission | Northeast DEFS08899 - DEFS08900 1/9/2015 Email Fr Teena Mola to M. Piehler re: Ian's Commission 01-09- 2015 DEFS08901 1/13/2015 Email Fr T. Mola to I. Tang re: Ian's commission DEFS08902 - DEFS08905 1/13/2015 Email communication between T. Mola and M. Piehler re: Leigh's email on Ian's pay DEFS08910 - DEFS08916 1/12/2015 Email communication between T. Mola and M. Piehler re: Leigh's email on Ian's pay DEFS08917 - DEFS08921 1/13/2015 Email communication between I. Tang. L, Ramsden, T. Mola and D. Berardo re: Ian's commission DEFS08922 - DEFS08926 1/13/2015 Email communication between I. Tang, L. Ramsden, t. Mola, D. Berardo re: Ian's commission DEFS08922 - DEFS08926 1/13/2015 Email Fr L. Ramsden to T. Mola, I. Tang, D. Berardo re: Ian's commission DEFS08927 - DEFS08930 1/13/2015 Email communication between t. Awtry, L. Ramsden, cc: T. Mola re: Ian's commission DEFS08927 - DEFS08930 Email communication between t. Awtry, L. Ramsden, cc: T. Mola re: Ian's commission |

| 004 | 1/12/2015 | E 'I ' ' I A MEN'II IEMI I I'II | 1 | | |
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| 904 | 1/12/2015 | Email communication between M. Piehler and T. Mola re: Leigh's email on Ian's pay | | | |
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| | | DEFS08936 - DEFS08941 | | | |
| 905 | 1/9/2015 | Email communication between T. Awtry and L. Ramsden, cc: T. | | | |
| | | Mola re: Ian's commission | | | |
| | | DEFS08942 – DEFS08945 | | | |
| 906 | 1/9/2015 | Email communication between M. Piehler and T. Mola re: | | | |
| 700 | 1/3/2013 | Confidential RE: Ian's commission | | | |
| | | DEFS08946 - DEFS08947 | | | |
| 20- | | | | | |
| 907 | 8/17/2015 | Absolute Software Corporation Annual Information Form for the Year Ended June 30, 2015 | | | |
| | | | | | |
| | | DEFS08957 - DEFS08989 | | | |
| 908 | 7/1/2014 | G. Haydon Indemnity Agreement | | | |
| | | DEFS08990 - DEFS08996 | | | |
| | | | | | |
| 909 | 7/21/2015 | Letter from Donnell Law Group to D. Berardo re: Termination of Derek Rethoret | | | |
| | | | | | |
| | | DEFS08997 – DEFS08998 | | | |
| 910 | | Absolute Software Gross Sales Contracts 1H F2011 – 1H F2013 | | | |
| | | DEFS08999 – DEFS09059 | | | |
| 911 | 7/2/2014 | G. Haydon Direct Deposit Authorization Agreement | | | |
| | | DEFS09060 | | | |
| | | DEI 307000 | | | |
| 912 | 3/25/2015 | G. Haydon Absolute Performance and Restricted Share Unit Plan | | | |
| | | Grant Agreement for Performance Share Units | | | |
| | | DEFS09061 - DEFS09063 | | | |
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| 913 | | G. Haydon Phantom Share Unit Plan DEFS09064 | |
|-----|-----------|---|--|
| 914 | 3/2014 | Korn/Ferry International Executive Evaluation of G. Haydon as Executive Candidate for position of Chief Executive Officer at Absolute Software DEFS09065 – DEFS09074 | |
| 915 | 7/2/2014 | G. Haydon New Hire Information DEFS09075 | |
| 916 | | G. Haydon 2014 British Columbia Personal Tax Credits DEFS09076 - DEFS09079 | |
| 917 | 6/14/2014 | G. Haydon Executive Employment Agreement DEFS09084 - DEFS09106 | |
| 918 | 6/30/2014 | Email Fr E. Olsen to G. Haydon, cc: D. Ryan, C. Nelson, D. Berardo re: Start Day DEFS09114 | |
| 919 | | G. Haydon Blue Cross Travel Insurance Certificate effective 7/3/14 DEFS09116 | |

| 920 | 7/5/2013 | Lata Cara E Olama D Variable Lata Cara Cara Cara Cara Cara Cara Cara C | | |
|-----|-----------|---|--|--|
| 920 | //3/2013 | Letter from E. Olsen to B. Youngblood re: confirmation of notice of resignation | | |
| | | DEFS09126 – DEFS09129 | | |
| | | BEI 507127 | | |
| 921 | | J. Morini New Hire Information | | |
| | | DEFS09147 | | |
| 922 | 7/13/2015 | J. Morini Direct Deposit Agreement | | |
| | | DEFS09148 | | |
| 923 | 7/13/2015 | J. Morini Form I-9 – Employment Eligibility Verification | | |
| | | DEFS09149 | | |
| 924 | | J. Morini W4 - 2015 | | |
| | | DEFS09151 | | |
| 925 | 7/13/2015 | J. Morini Acceptance Of Employee Policy | | |
| | | DEFS09152 | | |
| 926 | 5/5/2016 | A Rathbun Employee Annual Record Of Review | | |
| | | DEFS09155 - DEFS09157 | | |
| 927 | 10/1/2015 | | | |
| | | adjustment award | | |
| | | DEFS09158 | | |
| 928 | 7/1/2016 | Memo from S. Maxwell to A. Robinson re: Promotion | | |
| | | DEFS09159 | | |
| 929 | 10/1/2015 | | | |
| | | adjustment award and promotion with attached documentation | | |
| | | supporting same | | |
| | | DEFS09174 – DEFS09194 | | |

| 930 | | M. Kenny Semi-Annual Performance Review for period 7/1/15-12/31/15; M. Kenny Annual Employee Self-Review for period 7/1/15-6/30/15; S. Barker Performance Review for period 71/15-12/31/15; S. Barker Annual Employee Self-Review for period 7/1/15-6/30/16 DEFS09181 - DEFS09205 | | |
|-----|----------|--|--|--|
| 931 | | S. Barker Semi-Annual Performance Review for period 7/1/15-12/31/15; S. Barker Annual Employee Self-Review for period 7/1/15-6/30/16 DEFS09195 - DEFS09205 | | |
| 932 | | K. Luporini Semi-Annual Performance Review for period 7/1/15-12/31/15 DEFS09207 – DEFS09213 | | |
| 933 | | K. Luporini Semi-Annual Performance Review for period 7/1/15-12/31/15; K. Luporini Annual Employee Self-Review for period 7/1/15-6/30/16 DEFS09207 - DEFS09217 | | |
| 934 | 1/4/2016 | Letter from E. Olsen to T. Kenny re: termination of employment with attached Separation and Release Agreement DEFS09218 – DEFS09225 | | |
| 935 | 4/6/2015 | Letter from T. Mola to TD Ameritrade re: Thomas Kenny DEFS09226 | | |
| 936 | 7/1/2016 | Memo from S. Maxwell to T. Awtry re: Role Change DEFS09239 | | |
| 937 | 7/4/2016 | T. Awtry Personnel Action Notice DEFS09240 | | |

| 938 | 7/2/2014 | Email Fr T. Kenny to D. Berardo, C. Nelson re: Attorney Client Privileged – Notes DEFS09241 | | |
|-----|------------|---|--|--|
| 939 | 7/10/2013 | Email from R. Coehn to E. Ho re: Warren's comp changes DEFS09495 | | |
| 940 | 7/18/2013 | Letter from T. Kenny, E. Olsen to T. Stultz re: offer of employment as Sales Director DEFS09591 – DEFS09592 | | |
| 941 | 10/1/2014 | Letter from G. Haydon, T. Kenny to T. Stultz re: compensation review DEFS09597 | | |
| 942 | 4/1/2014 | Letter from T. Kenny, E. Olsen to T. Stultz re: confirmation of transfer, annual base salary, commission, benefits and vacation DEFS09598 | | |
| 943 | 7/1/2016 | Memo from S. Maxwell to T. Stultz re: Role Change DEFS09599 | | |
| 944 | 7/6/2015 | M. Piehler Exit Interview DEFS09606 – DEFS09612 | | |
| 945 | 10/6/2017 | J. Morini Separation and Release Agreement DEFS09633 – DEFS09637 | | |
| 946 | 7/1/2013 | July 1, 2013 ABS Corp. DOB, Gender, Department Spreadsheet DEFS09659 – DEFS09710 | | |
| 947 | 12/21/2012 | Letter from J. Livingston, E. Olsen to D. Berardo re: promotion DEFS09712 | | |

| 948 | 5/5/2015- 7/27/2015 | Redacted email communication re: Absolute/Mary Piehler – ATTORNEY-CLIENT PRIVILEGED COMMUNICATION DEFS09764 – DEFS09773 | | |
|-----|------------------------|--|--|--|
| 949 | 4/11/2017 | T. Stultz Personnel Action Notice DEFS09815 | | |
| 950 | 4/3/2017 | Email Fr T. Stultz to T. Chronert re: Two Week Notice DEFS09816 | | |
| 951 | 4/11/2017 | Letter from J. McCabe to T. Stultz re: Confirmation of Resignation DEFS09817 - DEFS09819 | | |
| 952 | 9/30/2016 | J. Morini Commission Statement DEFS10053 | | |
| 953 | 10/31/2016 | J. Morini's Commission Statement DEFS10054 | | |
| 954 | 8/16/2017 | Memo from S. Maxwell to A. Robinson re: FY17 Annual Merit Review DEFS10072 | | |
| 955 | 8/28/2017 | Memo from G. Haydon to A. Robinson re: FY17 Annual Equity Grant DEFS10073 | | |
| 956 | 3/14/2017 | Letter from L. Ramsden to A. Rathbun re: Separation Agreement and Release DEFS10074 – DEFS10078 | | |
| 957 | 3/15/2017 | A. Rathbun Personnel Action Notice DEFS10079 – DEFS10080 | | |

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| 958 | | A. Rathbun Absolute Common Share Stock Certificates DEFS10081 - DEFS10087, DEFS10101 | | | |
| 959 | 3/10/2017 | A. Rathbun Personnel Action Notice | | | |
| | | DEFS10088 | | | |
| 960 | 3/9/2017 | Letter from J. McCabe to A. Rathbun re: confirmation of resignation | | | |
| | | DEFS10091 – DEFS10093 | | | |
| 961 | 10/6/2017 | Letter from E. Olsen to J. Morini re: termination with attached Separation and Release Agreement | | | |
| | | DEFS10102 – DEFS10119 | | | |
| 962 | 8/23/2016 | Memo from G. Haydon to A. Rathbun re: FY16 Annual Stock Grant | | | |
| | | DEFS10120 | | | |
| 963 | 7/4/2016 | T. Stultz Personnel Action Notice | | | |
| | | DEFS10121 | | | |
| 964 | 8/22/2016 | Memo from S. Maxwell to J. Morini re: FY16 Annual Merit Review | | | |
| | | DEFS10123 | | | |
| 965 | 7/1/2016 | Memo from S. Maxwell to A. Robinson re: Promotion | | | |
| | | DEFS10124 | | | |
| 966 | 7/1/2016 | Memo from S. Maxwell to T. Stultz re: Role Change | | | |
| | | DEFS10125 | | | |
| 967 | 8/23/2016 | Memo from G. Haydon to L. Morini re: FY16 Annual Stock Grant | | | |
| | | DEFS10126 | | | |

| 968 | 7/25/2016 | Memo from S. Maxwell to K. Luporini re: Guaranteed Commission DEFS10127 | | |
|-----|-----------|---|--|--|
| 969 | 8/22/2016 | Memo from S. Maxwell to M. Kenny re: FY16 Annual Merit Review DEFS10128 | | |
| 970 | 7/25/2016 | | | |
| 971 | 7/6/2016 | Letter from E. Olsen to R. Dye re: termination of employment, with attached Separation and Release Agreement DEFS10131 – DEFS10147 | | |
| 972 | 7/25/2016 | Memo from S. Maxwell to K. Luporini re: Guaranteed Commission DEFS10148 | | |
| 973 | 8/11/2016 | Memo from A. Robinson to A. Rathbun re: FY16 Annual Merit Review DEFS10149 | | |
| 974 | 8/23/2016 | Memo from G. Haydon to K. Luporini re: FY16 Annual Stock Grant DEFS10150 | | |
| 975 | 8/23/2016 | Memo from G. Haydon to M. Kenny re: FY16 Annual Stock Grant DEFS10151 – DEFS10152 | | |
| 976 | 8/23/2016 | Memo from G. Haydon to A. Robinson re: FY16 Annual Stock Grant DEFS10153 | | |
| 977 | 8/22/2016 | Memo from S. Maxwell to J. Luporini re: FY16 Annual Merit Review DEFS10154 | | |

| | Manager A. D. Lingson to W. Wasser and EVIC Assessed Manie | | | | |
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| 7/19/2016 | M. Kenny Personnel Action Notice | | | | |
| | DEFS10156 | | | | |
| | M. Kenny Stock Certificates | | | | |
| | DEFS10157 - DEFS10159 | | | | |
| 11/17/2017 | Memo from M. Kenny to S. Maxwell re: Spot Bonus | | | | |
| | DEFS10160 - DEFS10161 | | | | |
| 2/9/2017 | M. Kenny Personnel Action Notice | | | | |
| | DEFS10162 | | | | |
| 2/2/2018 | Letter from E. Olsen to G. Haydon re: confirmation of notice of | | | | |
| | resignation | | | | |
| | DEFS10163 - DEFS10172 | | | | |
| 1/2018 | G. Haydon Personnel Action Notice | | | | |
| | DEFS10173 | | | | |
| | R. Dye Absolute Stock Certificate | | | | |
| | DEFS10174 | | | | |
| 8/6/2018 | T. Awtry Indemnification Agreement | | | | |
| | DEFS10175 | | | | |
| 8/6/2018 | T Kenny Indemnification Agreement | | | | |
| | DEFS10176 | | | | |
| | 11/17/2017 2/9/2017 2/2/2018 1/2018 | M. Kenny Stock Certificates DEFS10157 - DEFS10159 11/17/2017 Memo from M. Kenny to S. Maxwell re: Spot Bonus DEFS10160 - DEFS10161 2/9/2017 M. Kenny Personnel Action Notice DEFS10162 2/2/2018 Letter from E. Olsen to G. Haydon re: confirmation of notice of resignation DEFS10163 - DEFS10172 1/2018 G. Haydon Personnel Action Notice DEFS10173 R. Dye Absolute Stock Certificate DEFS10174 8/6/2018 T. Awtry Indemnification Agreement DEFS10175 8/6/2018 T Kenny Indemnification Agreement | Review DEFS10155 7/19/2016 M. Kenny Personnel Action Notice DEFS10156 M. Kenny Stock Certificates DEFS10157 - DEFS10159 11/17/2017 Memo from M. Kenny to S. Maxwell re: Spot Bonus DEFS10160 - DEFS10161 2/9/2017 M. Kenny Personnel Action Notice DEFS10162 2/2/2018 Letter from E. Olsen to G. Haydon re: confirmation of notice of resignation DEFS10163 - DEFS10172 1/2018 G. Haydon Personnel Action Notice DEFS10173 R. Dye Absolute Stock Certificate DEFS10174 8/6/2018 T. Awtry Indemnification Agreement DEFS10175 8/6/2018 T Kenny Indemnification Agreement | Review DEFS10155 7/19/2016 M. Kenny Personnel Action Notice DEFS10156 M. Kenny Stock Certificates DEFS10157 - DEFS10159 11/17/2017 Memo from M. Kenny to S. Maxwell re: Spot Bonus DEFS10160 - DEFS10161 2/9/2017 M. Kenny Personnel Action Notice DEFS10162 2/2/2018 Letter from E. Olsen to G. Haydon re: confirmation of notice of resignation DEFS10163 - DEFS10172 1/2018 G. Haydon Personnel Action Notice DEFS10173 R. Dye Absolute Stock Certificate DEFS10174 8/6/2018 T. Awtry Indemnification Agreement DEFS10175 8/6/2018 T Kenny Indemnification Agreement | Review DEFS10155 |

| 988 | 6/27/2014 | D. Berardo Email re: Conversation with Charles Springgay – June 27, 2014 | | |
|-----|------------------|--|--|--|
| | | DEFS10177 – DEFS10178 | | |
| 989 | 7/14/2016 and | T. Awtry Personnel Action Notices | | |
| | 7/10/2017 | DEFS10189 - DEFS10190 | | |
| 990 | 7/10/2017 | T. Awtry Personnel Action Notice | | |
| | | DEFS10190 | | |
| 991 | 8/16/2017 | Memo from S. Maxwell to M. Kenny re: FY17 Annual Merit Review | | |
| | | DEFS10192 | | |
| 992 | 2/28/2017 | A. Rathbun's Commission Statement February 28, 2017 | | |
| | | DEFS10195 | | |
| 993 | 7/7/2017 | Email communication between A. Mallow, M. Xu, J. Irwin, cc: M. Parry re: Resignation from Absolute Software last day will be July 17th | | |
| | | DEFS10196 - DEFS10197 | | |
| 994 | | T. Awtry Absolute Stock Certificate | | |
| | | DEFS10198 | | |
| 995 | 7/17/2017 | Letter from E. Olsen to T. Awtry re: confirmation of resignation | | |
| | | DEFS10201 – DEFS10203 | | |
| 996 | 7/20/2015 | Email Fr D. Berardo to A. Goldstein re: Call with Mary on July 16, 2015 | | |
| | | DEFS10537 – DEFS10538 | | |

| 997 | 8/6/2014 | M. Piehler Semi-Annual Performance Review for period 1/1/14-5/30/14 | |
|------|-----------|---|--|
| | | DEFS10548 – DEFS10557 | |
| 998 | 8/23/2014 | M. Piehler Performance Review for period 7/1/12-6/30/13 | |
| | | DEFS10558 – DEFS10565 | |
| 999 | 1/22/2014 | M. Piehler Semi-Annual Performance Review for period 7/1/13-12/31/13 | |
| | | DEFS10566 – DEFS10574 | |
| 1000 | 1/29/2014 | Email Fr T. Awtry to A. Rathbun, A. Robinson, W. Young, D. Armstrong, M. Piehler, S. Barker, T. Stultz, cc: D. Berardo, T. Mola, T. Kenney re: ALL Performance reviews DUE – Friday, January 31, 2014 – attached reporting status | |
| | | DEFS10609 – DEFS10611 | |
| 1001 | | Employee Job Title Spreadsheet DEFS10612 – DEFS10617 | |
| 1002 | | R. Dye payroll history 4/30/15-7/29/16 DEFS10621 – DEFS10629 | |
| 1003 | | S. Barker payroll history 7/1/13-7/15/16 DEFS10630 - DEFS10653 | |
| 1004 | | S. Barker Payroll history 2/12/6-7/15/16, 7/5/13-5/15/15 DEFS10648-DEFS10653 | |
| 1005 | | W. De Dufour Payroll history 5/29/15-10/31/13 DEFS10654 - DEFS10672 | |

| | D. Armstrong payroll history 11/15/13-4/30/15 | | | |
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| | DEFS10673 - DEFS10684 | | | |
| | A. Robinson payroll history 7/15/13-7/15/16 | | | |
| | DEFS10685 – DEFS10705 | | | |
| | W. Young payroll history 7/1/13-7/15/16 | | | |
| | DEFS10725 – DEFS10761 | | | |
| | K. Luporini payroll history 7/31/15-7/29/14 | | | |
| | DEFS10762 – DEFS10769 | | | |
| | K. Luporini payroll history 4/15/15-7/29/16 | | | |
| | DEFS10785 – DEFS10793 | | | |
| | A Rathbun payroll history 4/25/15-7/29/16 | | | |
| | DEFS10794 – DEFS10813 | | | |
| 5/22/2015 | Email communication between A. Rathbun and G. Haydon re: Who is on my team? | | | |
| | DEFS10826 - DEFS10827 | | | |
| 5/22/2015 | Email communication between A. Rathbun and G. Haydon re: Who is on my team? | | | |
| | DEFS10827 | | | |
| | T Stultz 2016 W-2 | | | |
| | DEFS10867 | | | |
| | S. Barker 2016 T4 – Statement of Renumeration | | | |
| | DEFS10868 | | | |
| | | DEFS10673 - DEFS10684 A. Robinson payroll history 7/15/13-7/15/16 DEFS10685 - DEFS10705 W. Young payroll history 7/1/13-7/15/16 DEFS10725 - DEFS10761 K. Luporini payroll history 7/31/15-7/29/14 DEFS10762 - DEFS10769 K. Luporini payroll history 4/15/15-7/29/16 DEFS10785 - DEFS10793 A Rathbun payroll history 4/25/15-7/29/16 DEFS10794 - DEFS10813 5/22/2015 Email communication between A. Rathbun and G. Haydon re: Who is on my team? DEFS10826 - DEFS10827 5/22/2015 Email communication between A. Rathbun and G. Haydon re: Who is on my team? DEFS10827 T Stultz 2016 W-2 DEFS10867 S. Barker 2016 T4 - Statement of Renumeration | DEFS10673 - DEFS10684 A. Robinson payroll history 7/15/13-7/15/16 DEFS10685 - DEFS10705 W. Young payroll history 7/11/3-7/15/16 DEFS10725 - DEFS10761 K. Luporini payroll history 7/31/15-7/29/14 DEFS10762 - DEFS10769 K. Luporini payroll history 4/15/15-7/29/16 DEFS10785 - DEFS10793 A Rathbun payroll history 4/25/15-7/29/16 DEFS10794 - DEFS10813 5/22/2015 Email communication between A. Rathbun and G. Haydon re: Who is on my team? DEFS10826 - DEFS10827 T Stultz 2016 W-2 DEFS10867 S. Barker 2016 T4 - Statement of Renumeration | DEFS10673 - DEFS10684 A. Robinson payroll history 7/15/13-7/15/16 DEFS10685 - DEFS10705 W. Young payroll history 7/1/13-7/15/16 DEFS10725 - DEFS10761 K. Luporini payroll history 7/31/15-7/29/14 DEFS10762 - DEFS10769 K. Luporini payroll history 4/15/15-7/29/16 DEFS10785 - DEFS10793 A Rathbun payroll history 4/25/15-7/29/16 DEFS10794 - DEFS10813 5/22/2015 Email communication between A. Rathbun and G. Haydon re: Who is on my team? DEFS10826 - DEFS10827 Email communication between A. Rathbun and G. Haydon re: Who is on my team? DEFS10827 T Stultz 2016 W-2 DEFS10867 S. Barker 2016 T4 - Statement of Renumeration |

| 1016 | | A Robinson 2016 W-2 DEFS10869 |
|------|------|--|
| 1017 | 2016 | 2016 W-2 Issued To Amy Rathbun By Absolute Software, Inc. DEFS10870 |
| 1018 | 2016 | R. Dye W-2 DEFS10871 |
| 1019 | | M. Kenny payroll record 5/15/14-6/30/14 DEFS10872 |
| 1020 | 2016 | W. Young T4 – Statement of Renumeration DEFS10886 |
| 1021 | 2016 | M. Kenny W-2 DEFS10887 |
| 1022 | 2016 | K. Luporini W-2 DEFS10888 |

| 2016 | J. Morini W-2 |
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| | DEFS10889 |
| | A. Rathbun payroll history 6/15/16-3/31/17 |
| | DEFS10890 – DEFS10895 |
| | BEI 510070 BEI 510075 |
| 2017 | J. Morini W-2 |
| | DEFS10897 |
| | S. Barker payroll history 7/15/16-12/29/17 |
| | DEFS10898 - DEFS10916 |
| 2017 | A. Rathbun W-2 |
| | DEFS10918 |
| | J. Morini payroll history 7/15/16-11/30/17 |
| | DEFS10919 – DEFS10925 |
| 2017 | T. Stultz W-2 |
| | DEFS10927 |
| | A. Robinson payroll history 6/15/16-4/14/17 |
| | DEFS10928 – DEFS10936 |
| 2017 | M. Kenny W-2 |
| | DEFS10938 |
| 2017 | |
| 2017 | S. Barker T4 – Statement of Remuneration |
| | DEFS10939 |
| | 2017 |

| 1033 | | W. Young payroll history 7/15/16-12/29/17 | | |
|------|-----------|--|--|--|
| | | DEFS10940 – DEFS10958 | | |
| 1034 | | A. Robinson W-2 | | |
| | | DEFS10960 | | |
| 1035 | | T. Stultz payroll history 7/15/16-4/14/17 | | |
| | | DEFS10969 – DEFS10973 | | |
| 1036 | | K. Luporini Employment Eligibility Verification | | |
| | | DEFSS08700 - DEFS08701 | | |
| 1037 | | Bob Demos Communication record 4/29/15-4/14/15 | | |
| | | DEMOS 946 | | |
| 1038 | 4/23/2015 | Email communication between T. Awtry and B. Demos re: Confidential Search for Northeast region leader | | |
| | | DEMOS 955 | | |
| 1039 | 3/15/2015 | Email communication between B. Demos to T. Awtry re: Presenting Joe Morini for the Area VP-F250 | | |
| | | DEMOS 1005 -DEMOS 1006 | | |
| 1040 | 6/00/0017 | Email communication between B. Demos and T. Awtry re: Joe | | |
| | 6/23/2015 | Morini and Skype Meeting with Geoff Haydon DEMOS 673- DEMOS 680 | | |
| 1041 | 5/11/2015 | Email communication between E. Su, B. Demos, T. Awtry re: | | |
| | | Presenting Joe Morini | | |
| | | DEMOS 869 - DEMOS 871 | | |

| 1042 | 5/5/2015 | Email communications with B. Demos | | |
|------|-----------|--|--|--|
| | | 928/2052 | | |
| 1043 | | 4/24/15-4/29/15 Communication record re: Presenting Joe Morini | | |
| | | 946/2052-957/2052 | | |
| 1044 | 4/23/2015 | Email Communication between B. Demos and T. Awtry re: Presenting Joe Morini | | |
| | | 953/2052-954/2052 | | |
| 1045 | 4/14/2015 | Email Communication between D. Fallon, B. Demos, cc: D. Fallon re: Presenting Jeff Laper for the Area VP F250 Role | | |
| | | 981/2052-990/2052 | | |
| 1046 | 4/14/2015 | Email communication between T. Awtry, B. Demos, cc: D. Fallon re: Presenting Jeff Laper for Area VP F250 Role | | |
| | | 990/2052-997/2052 | | |
| 1047 | 4/21/2016 | Mary Piehler EEOC Charge of Discrimination | | |
| | | P000008 | | |
| 1048 | 7/1/2015 | Partial letter to M. Piehler re: termination of employment | | |
| | | P000117-P000118 | | |
| 1049 | | M. Piehler payroll record 7/15/14, 12/31/14, 7/31/14 | | |
| | | P000150-P000154 | | |
| 1050 | | NER Sales by Vertical 2011-2015 by Product Spreadsheet | | |
| | | P000216 – P000217 | | |
| 1051 | 6/29/2015 | Email communication between T. Awtry, W. Young, cc: M. Piehler re: Canada | | |
| | | P000219 – P000220 | | |

| 1052 | 6/26/2014 | Email Fr M. Piehler to L. Ramsden, T. Awtry re: This may help on the DOE discussion | | |
|------|------------|---|--|--|
| | | P000228–P000232 | | |
| 1053 | 6/26/2014 | Email communication between T. Awtry, A. Rathbun, T. Kenny, W. Young, A. Robinson, M. Piehler, D. Armstrong, cc: M. Meanchoff, M. Kenny, E. Olsen re: Congratulations | | |
| | | P000235 – P000236 | | |
| 1054 | 6/27/2014 | Email Fr M. Piehler to T. Awtry re: Info On DOE For Your Call | | |
| | | P000241 | | |
| 1055 | | [RESERVED FOR DAMAGES PORTION OF TRIAL] | | |
| 1056 | | North America Survey – ABT | | |
| | | P000719-P000728 | | |
| | | | | |
| 1057 | 12/15/2014 | Email Fr T Awtry to A. Rathbun, A. Robinson, D. Armstrong, M. Piehler, W. Young, cc: B. De Dufour, M. Kenny re: 3 Year Trends in North America, with attached charts re North American 3 biggest verticals P000736–P000739 | | |
| 1058 | | FY2016 East Acquisition Region Presentation P000743 - P000745 | | |
| 1059 | 9/11/2013 | Email Fr T. Awtry to C. Springgay re: Late Expense Reports and Finding your inter Adrian Peterson | | |
| | | P000758 | | |

| 1060 | | 4/3/2015 | Email Fr M. Pieher to T. Awtry, cc: M. Kenny, D. Miller, T. Kenny re: General questions regarding Proposed Q4 Quotas | | |
|------|----|-----------|---|--|--|
| | | | P000763-P000764 | | |
| 1061 | | 8/17/2014 | Email communication between M. Piehler and T. Awtry re: NY DOE Administrative Oversight | | |
| | | | P000765–P000767 | | |
| 1062 | | 8/18/2014 | Email Fr M. Piehler to T. Awtry, cc: M. Kenny re: Reports? | | |
| | | | P000768 | | |
| 1063 | | 9/24/2014 | Email communication between M. Piehler, I. Tang, cc: T. Awtry, L. Ramsden re: DOE Reconciliation Spreadsheets | | |
| | | | P000769–P000772 | | |
| 1064 | | | Email communication between M. Piehler, J. Wong re: FINAL Sales vs Quota – North America – Northeast for FY14Q2 | | |
| | | | P000773–P000780 | | |
| 1065 | | 7/28/2015 | [RESERVED FOR DAMAGES PORTION OF TRIAL] | | |
| | | | | | |
| 1066 | | 5/18/2015 | Email Fr T. Awtry to A. Robinson, M. Piehler, M. Kenny re: East | | |
| | | | Region Breakdown as I see it today | | |
| | | | P000791 | | |
| 1067 | 25 | 4/5/2015 | Email Fr T. Awtry to W. Young, M. Kenny, A. Rathbun, T. Stultz, M. Piehler, M. Moy-Gregory, B. De Dufour, S. Barker, K. Luporini, cc: D. Hewlett, P. Frankl. M. Barker, D. Miller, T. Kenny, L. Jeffrey, E. Su, S. Midgley, N. Cheffey, G. Haydon, M. Meachoff, C. Bolin, F. Fisher re: RD Leadership Meeting | | |
| | | | P000792–P000795 | | |

| 1068 | 1/2/2014 | Email communication between T. Mola, M. Piehler re: Semi-Annual Review (Jellybean) Timeline and information P000796–P000799 | | |
|------|------------|--|--|--|
| 1069 | 12/15/2014 | Email Fr T. Awtry to A. Rathbun, A. Robinson, D. Armstrong, M. Piehler, W. Young, cc: B. De Dufou, M. Kenny re: 3 Year Trends in North America P000800–P000803 | | |
| 1070 | 6/15/2015 | Email communication between T. Awtry, M. Piehler re: Do we want this deal or NOT? – NYC/DOE BNPS Opportunity Summary P000804–P000809 | | |
| 1071 | 6/26/2015 | Email Fr W. Young to M. Piehler re: DOE Return Clause P000810 | | |
| 1072 | 6/29/2015 | Email communication between T. Awtry, M. Piehler re: Canada P000824–P000827 | | |
| 1073 | 6/29/2015 | Email Fr T. Awtry to M. Piehler re: Todd & Mary to meet P000828 | | |
| 1074 | 6/26/2015 | Email communication between T. Awtry and M. Piehler re: Are we having this today? FW: Monthly One on One P000829–P000831 | | |
| 1075 | 9/12/2013 | Email from T. Awtry to C. Springgay re: Late Expense Reports and Finding your inter Adrian Peterson P000832 | | |

| 1076 | 7/22/2013 | Email Fr T. Awtry to Sales-Corp-NAM-All, cc: A. Robinson, A. Rathbun, W. Young, D. Armstrong, M. Piehler, S. Barker, A. Maines, M. Moy-Gregory, D. Berardo, J. Livingston, E. Olsen, R. Chase re: North America Performance Measurements for FY14 with attached performance review categories P000833–P000835 | | |
|------|-----------|--|--|--|
| 1077 | 8/27/2015 | Email communication between A. Goldstein, O. de Geest and D. Berardo re: Absolute/Piehler DEFS09792-DEFS009796 | | |
| 1078 | 6/1/2015 | Email communication between T. Awtry and M. Piehler re: RD Call Notes P000836–P000840 | | |
| 1079 | 3/29/2013 | Email Fr T. Awtry to Sales-Copr. NAM-All, cc: T. Kenny, B. Youngblood, S. Barker, J. Livingston, E. Olsen, R. Chase re: North American Sales Preparation for Q4 P000841–P000843 | | |
| 1080 | 1/21/2015 | M. Piehler Northeast Region QBR Presentation P000844-P000904 | | |
| 1081 | | CRN Women of the Channel 2015 featuring M. Piehler P000905–P000906 | | |
| 1082 | | Warbooks Q3 F2013 - Q3 F2015 P000912–P000914 | | |
| 1083 | | Staples Receipt P000915 | | |

| 1084 | 5/20/2015- 5/22/2015 | The Algonquin Hotel Times Square Billing Summary | | |
|------|-------------------------|--|--|--|
| | 3/22/2013 | P000916 | | |
| 1085 | | Travel Ticket Receipt & Invoices | | |
| | | P000920-P000923 | | |
| 1086 | | 2011 Women Of The Channel 10 Tips For Young Women Just Breaking Into IT | | |
| | | P000924 | | |
| 1087 | | Absolute Sales Coverage Map | | |
| | | P000930-P000931 | | |
| 1088 | | Gross Sales Contracts Q1 F2013 – Q1 F2015 | | |
| | | P000945-P000959 | | |
| 1089 | | Notes Re Art's Management Style | | |
| | | P000971–P000973 | | |
| 1090 | | Press Release Re 2015 CRN Women Of The Channel List | | |
| | | P000974–P000975 | | |
| 1091 | | Gross Sales Contracts H1 F20212 – H1 F2014 | | |
| | | P000976–P000987 | | |
| 1092 | | Warbooks Q2 F2013 – Q2 F2015 | | |
| | | P001028–P001030 | | |
| 1093 | 1/1/2015 | M. Piehler Northeast Region 2H QBR January 21, 2015 Presentation | | |
| | | P001033-P001091 | | |

| 1094 | | FY15 Compensation Model North America RDs | | |
|------|------------|--|--|--|
| | | P001098–P001101 | | |
| 1095 | 12/15/2014 | Email Fr T. Awtry to A. Rathbun, A. Robinson, D. Armstrong, M. Piehler, W. Young, cc: B de Dufour, M. Kenny re: 3 Year Trends in North America | | |
| | | P001102-P001109 | | |
| 1096 | | Health Care and 401K Plan Information | | |
| | | P001142–P001185 | | |
| 1097 | | Q1 FY15 Northeast Region Warbook as of October 7, 2014 | | |
| | | P001201 | | |
| 1098 | | [Intentionally Left Blank] | | |
| 1099 | 10/1/2014 | Letter from G. Haydon and T. Kenny to D. Kurcharczyk re: compensation review | | |
| | | P001221 | | |
| 1100 | 2014 | North America Survey - RD Key Areas Of Development | | |
| | | P001229–P001230 | | |
| 1101 | 2014 | M. Kenny North America Survey Results | | |
| | | P001231–P001241 | | |
| 1102 | 7/28/2011 | Press Release - Absolute Software's Mary Piehler Recognized By Everything Channel's CRN Magazine | | |
| | | P001292 | | |
| 1103 | | Gross Sales Contracts Q1-Q4 F2012 - 2014 | | |
| | | P001406–P001408 | | |

| 1104 | | | M. Piehler Bio | | |
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| | | | P001409 | | |
| 1105 | | | Sales Territory Dashboard FY2014 Q1-Q3 | | |
| | | | P001420-P001427 | | |
| 1106 | | | Gross Sales Contracts Q2 F2012 – Q2 F2014 | | |
| | | | P001442-P001444 | | |
| 1107 | | | Warbooks Q1 F2012 – Q1 F2014 | | |
| | | | P001451-P001453 | | |
| 1108 | | | Gross Sales Contracts Q1 F2012 – Q1 F2014 | | |
| | | | P001451-P001456 | | |
| 1109 | | | Warbooks Q1 F2012 – Q1 F2014 | | |
| | | | P001459–P001461 | | |
| 1110 | | | Gross Sales Contracts Q1 F2012 – Q1 F2014 | | |
| | | | P001462-P001464 | | |
| 1111 | | | Warbooks 1A F2011 – 1H F2013 | | |
| | | | P001468–P001469 | | |
| 1112 | | 6/2013 | Press Release - Mary Piehler Recognized By CRN As One Of The | | |
| | | | Top Women | | |
| | | | P001470–P001475 | | |
| 1113 | 3 | | M. Piehler Absolute Northeast Region Q4 PMP April 2013 Presentation | | |
| | | | P001476–P001516 | | |

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| 1114 | | M. Piehler Absolute Northeast Region RSM February 2013 Presentation | | | |
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| | | P001521–P001536 | | | |
| 1115 | 2/5/2013 | Northeast Region Q3 Sales Meeting Agenda | | | |
| | | P001537 | | | |
| 1116 | | M. Piehler Absolute Q4'12 Northeast Region Presentation | | | |
| | | P001595–P001603 | | | |
| 1117 | | Absolute 4/11/10-4/13/10 Meeting Agenda | | | |
| | | P001604 | | | |
| 1118 | | Absolute 10-26-11 Q2'12 North American Sales Presentation | | | |
| | | P001621–P001669 | | | |
| 1119 | | M. Piehler Annual Review of D. Chase – FY11 | | | |
| | | P001715–P001723 | | | |
| 1120 | | CRN Women of the Channel 2011 featuring M. Piehler | | | |
| | | P001724 | | | |
| 1121 | | [RESERVED FOR DAMAGES PORTION OF TRIAL] | | | |
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| 1122 | | [RESERVED FOR DAMAGES PORTION OF TRIAL] | | | |
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| 1123 | | [RESERVED FOR DAMAGES PORTION OF TRIAL] | | | |
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| 1124 | | [RESERVED FOR DAMAGES PORTION OF TRIAL] | | |
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| 1125 | | [RESERVED FOR DAMAGES PORTION OF TRIAL] | | |
| 1126 | | Absolute Software Reports Fiscal 2013 Year-End And Fourth Quarter Results | | |
| 1127 | | P002094–P002096 Absolute Software Reports Fiscal 2014 Year-End And Fourth Quarter Results P002097–P002098 | | |
| 1128 | | Absolute Reports Fiscal 2015 Year-End And Fourth Quarter Results P002099–P002101 | | |
| 1129 | | Absolute Reports Fiscal 2016 Fourth Quarter And Annual Results P002102–P002104 | | |
| 1130 | | Absolute Reports Fiscal 2017 Fourth Quarter and Annual Results P002105–P002107 | | |
| 1131 | 4/17/2015 | Porter House Dinner Receipts P002108 | | |
| 1132 | | Company, Title and Contact Information Directory P002109 | | |
| 1133 | | G. Haydon Resume P002110–P002111 | | |

| 1134 | | | | |
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| 1134 | | G. Haydon LinkedIn recommendations | | |
| | | P002112 | | |
| 1135 | | Investor Presentation Q3 F2015 | | |
| | | P002117–P002138 | | |
| 1136 | 6/25/2015 | Email Fr T. Awtry to M. Piehler re: Standing Down on Federal Additional Resources Investment | | |
| | | P002139 | | |
| 1137 | 11/8/2014 | Email Fr T. Awtry to Sales-Corp-NAM-All re: The next step in our Transformation of the North American Sales Organization | | |
| | | P002140-P002145 | | |
| 1138 | 5/13/2015 | Email Fr M. Moy to M. Piehler re: Hey | | |
| | | P002146 | | |
| 1139 | 1/1/2015- 6/30/2015 | Absolute Employee Share Ownership Plan Investment Confirmation P002147 | | |
| 1140 | | G. Haydon Twitter Followers | | |
| | | P002159–P002162 | | |
| 1141 | | 2015 CRN Women of the Channel featuring M. Piehler | | |
| | | P002163 – P002164 | | |
| 1142 | 7/28/2011 | Press Release: Absolute Software's Mary Piehler Recognized for Everything Channel's CRN Magazine as One of the Top Women of the Channel | | |
| | | P002165 | | |
| 1143 | | 2013 Women of the Channel M. Piehler Profile | | |
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| 1144 | | 2013 Women of the Channel M. Piehler Profile | | |
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| | | P002168 – P002169 | | |
| 1145 | 9/12/2007 | The Wall Street Journal Article: Tech and Testosterone: A Data- Storage Titan Confronts Bias Claims P002170–P002173 | | |
| 1146 | 1/1/2015- 6/30/2015 | Absolute Employee Share Ownership Plan Investment Confirmation P002174 | | |
| 1147 | 12/1/2014 | City Of NY Office of Comptroller Financial Audit P002175–P002202 | | |
| 1148 | 7/16/2015 | Press Release: Absolute Software Announces Intent to Divest Absolute Manage and Absolute Service P002203–P002206 | | |
| 1149 | 9/1/2015 | Email Fr D. Berardo to M. Piehler, J. McCable, cc: E. Olsen re: Piehler benefits issues continuing P002207 | | |
| 1150 | 9/4/2015 | Email Fr J. McCabe to M. Piehler, D. Berardo, cc: K. Leonard re: Piehler Cobra info P002208 | | |
| 1151 | 6/1/2015 — 8/19/2015 | [RESERVED FOR DAMAGES PORTION OF TRIAL] | | |
| 1152 | 8/7/2015 | Email from M. Jackson to M. Piehler, cc: D. Berardo re: URGENT Piehler healthcare again not active P002211 | | |

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|-------|-----------|--|--|------|
| 1153 | | Omni Hotels & Resorts Pool Photos | | |
| | | P002212 – P002214 | | |
| | | | | |
| 1154 | 6/29/2015 | Email communication between M. Piehler and C. Crawford re: FY16 | | |
| | | East Acquisition Team Kick off Call | | |
| | | P002215 - P002216 | | |
| 1155 | 6/15/2015 | | | |
| 1155 | 6/15/2015 | Email communication between R. Dye and M. Piehler re: Acquisition dialog | | |
| | | | | |
| | | P002217 - P002218 | | |
| 1156 | | Regional Percentages for A. Robinson, A. Rathbun, M. Piehler, D. | | |
| | | Armstrong & W. Young 2013-2015 | | |
| | | P002219 | | |
| 1157 | | | | |
| 1137 | | [RESERVED FOR DAMAGES PORTION OF TRIAL] | | |
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| 1158 | | [DECEDVED FOR DAMACEC PORTION OF TRIAL] | | |
| | | [RESERVED FOR DAMAGES PORTION OF TRIAL] | | |
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| 1159 | | [RESERVED FOR DAMAGES PORTION OF TRIAL] | | |
| | | [RESERVED FOR DAMMAGES FOR FIGHT OF TRIME] | | |
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| 11.60 | 1/22/2010 | | | |
| 1160 | 1/23/2018 | [RESERVED FOR DAMAGES PORTION OF TRIAL] | | |
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| 1161 | | | | |
| 1101 | | [RESERVED FOR DAMAGES PORTION OF TRIAL] | | |
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| 1162 | [RESERVED FOR DAMAGES PORTION OF TRIAL] | | |
|------|--|--|--|
| 1163 | [RESERVED FOR DAMAGES PORTION OF TRIAL] | | |
| 1164 | [RESERVED FOR DAMAGES PORTION OF TRIAL] | | |
| 1165 | [RESERVED FOR DAMAGES PORTION OF TRIAL] | | |
| 1166 | [RESERVED FOR DAMAGES PORTION OF TRIAL] | | |
| 1167 | CRN Women of the Channel 2015 featuring M. Piehler P002267 – P002268 | | |
| 1168 | CRN Women of the Channel 2013 featuring M. Piehler P002269 – P002270 | | |
| 1169 | CRN Women of the Channel 2012 featuring M. Piehler P002271 | | |
| 1170 | CRN Women of the Channel 2014 featuring M. Piehler P002272 – P002273 | | |
| 1171 | [RESERVED FOR DAMAGES PORTION OF TRIAL] | | |

| 1172 | | Interim Condensed Consolidated Financial Statements of Absolute Software Corporation, three months ended September 30, 2020 and 2019 (unaudited) | | |
|------|-----------|--|--|--|
| 1173 | | Interim Condensed Consolidated Financial Statements of Absolute Software Corporation, three and six months ended December 31, 2020 and 2019 (unaudited | | |
| 1174 | | Interim Condensed Consolidated Financial Statements of Absolute Software Corporation, three and nine months ended March 31, 2021 and 2020 (unaudited) | | |
| 1175 | | [RESERVED FOR DAMAGES PORTION OF TRIAL] | | |
| 1176 | | [RESERVED FOR DAMAGES PORTION OF TRIAL] | | |
| 1177 | 1996 | [RESERVED FOR DAMAGES PORTION OF TRIAL] | | |
| 1178 | 2003 | [RESERVED FOR DAMAGES PORTION OF TRIAL] | | |
| 1179 | 1/15/2019 | [RESERVED FOR DAMAGES PORTION OF TRIAL] | | |
| 1180 | | [RESERVED FOR DAMAGES PORTION OF TRIAL] | | |
| 1181 | 2005 | [RESERVED FOR DAMAGES PORTION OF TRIAL] | | |
| 1182 | 2019 | [RESERVED FOR DAMAGES PORTION OF TRIAL] | | |

| 1183 | 4/30/2020 | Protected Activity, Absolute's Knowledge of the Protected Activity and Adverse Actions | | |
|------|------------|---|--|--|
| 1184 | 8/13/2019 | Transcript of Proceedings | | |
| 1185 | | [RESERVED FOR DAMAGES PORTION OF TRIAL] | | |
| 1186 | 12/2020 | [RESERVED FOR DAMAGES PORTION OF TRIAL] | | |
| 1187 | 2/4/1999 | [RESERVED FOR DAMAGES PORTION OF TRIAL] | | |
| 1188 | 12/16/2016 | [RESERVED FOR DAMAGES PORTION OF TRIAL] | | |
| 1189 | 1/7/1998 | [RESERVED FOR DAMAGES PORTION OF TRIAL] | | |
| 1190 | | Affirmation of Jonathan W. Ferris in Opposition to Defendants' Motion for Summary Judgment (Dkt 157, filed 4/30/20) | | |
| 1191 | 6/8/2020 | [RESERVED FOR DAMAGES PORTION OF TRIAL] | | |
| 1192 | | [RESERVED FOR DAMAGES PORTION OF TRIAL] | | |
| 1193 | | [RESERVED FOR DAMAGES PORTION OF TRIAL] | | |
| 1194 | | [RESERVED FOR DAMAGES PORTION OF TRIAL] | | |

| 1195 | 12/8/2008 | Law360 Article: "Layoffs and Statistical Evidence of Discrimination", by E. Bierhanzl and P. White | | |
|------|--------------------------------|---|---|--|
| 1196 | | Absolute Job postings for Regional Sales Director positions | | |
| 1197 | 12/21/2016 and 2/28/2017 | Plaintiff's Complaint and Demand for Trial by Jury and Amended Complaint and Reliance Upon Earlier Demand for Trial by Jury in Lubahn v. Absolute | | |
| 1198 | | Docket Sheet for Lubahn v. Absolute | | |
| 1199 | 2020 | [RESERVED FOR DAMAGES PORTION OF TRIAL] | | |
| 1200 | 2019 | [RESERVED FOR DAMAGES PORTION OF TRIAL] | | |
| 1201 | | [RESERVED FOR DAMAGES PORTION OF TRIAL] | | |
| 1202 | 2015 | [RESERVED FOR DAMAGES PORTION OF TRIAL] | | |
| 1203 | 2016 | [RESERVED FOR DAMAGES PORTION OF TRIAL] | | |
| 1204 | 2017 | [RESERVED FOR DAMAGES PORTION OF TRIAL] | | |
| 1205 | 2018 | [RESERVED FOR DAMAGES PORTION OF TRIAL] | | |
| 1206 | 2020 | [RESERVED FOR DAMAGES PORTION OF TRIAL] | | |
| 1207 | 11/8/2010 | [RESERVED FOR DAMAGES PORTION OF TRIAL] | | |
| 1208 | 10/31/2018 | Order Denying Motion for Summary Judgment in Lubahn v. Absolute | e | |

| 1209 | 4/2015 | [RESERVED FOR DAMAGES PORTION OF TRIAL] | |
|------|-----------|--|--|
| 1210 | 2000 | [RESERVED FOR DAMAGES PORTION OF TRIAL] | |
| 1211 | 4/2021 | [RESERVED FOR DAMAGES PORTION OF TRIAL] | |
| 1212 | | A. Rathbun Commission Statements (4/11-3/17) | |
| 1213 | | A. Robinson Commission Statements (4/11-1/18) | |
| 1214 | | D. Armstrong Commission Statements (4/11-2/15) | |
| 1215 | | J. Morini Commission Statements (10/15-11/17) | |
| 1216 | | K. Luporini Commission Statements (5/15-10/16) | |
| 1217 | | M. Piehler Commission Statements (4/11-7/15) | |
| 1218 | | M. Kenny Commission Statements (6/14-1/18) | |
| 1219 | | S. Barker Commission Statements (4/11-7/15) | |
| 1220 | | T Stultz Commission Statements (9/13-5/17) | |
| 1221 | | W. Young Commission Statements (4/11-1/18) | |
| 1222 | 2/25/2020 | [RESERVED FOR DAMAGES PORTION OF TRIAL] | |
| 1223 | 2/19/2020 | [RESERVED FOR DAMAGES PORTION OF TRIAL] | |
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| 1224 | 2/24/2020 | [RESERVED FOR DAMAGES PORTION OF TRIAL] | |
|------|-----------|--|--|
| 1225 | 1/24/2018 | Defendants' Amended Objections And Responses to Plaintiff's First Request For Production of Documents | |
| 1226 | 3/6/2018 | Defendants' Objections and Responses to Plaintiff's Second Request For Production of Documents | |
| 1227 | | Defendants' Revised Privilege and Redaction Log – August 10, 2018 | |
| 1228 | | 2014 – US Sales Team | |
| 1229 | | 2015 – US Sales Team | |
| 1230 | 10/2017 | [RESERVED FOR DAMAGES PORTION OF TRIAL] | |
| 1231 | | Absolute Software Corporation Protected Class Terminations July 1, 2014-July 1, 2016 | |
| 1232 | | Absolute Software Corporation Protected Class Terminations July 1, 2014 – July 1, 2016 | |
| 1233 | | [RESERVED FOR DAMAGES PORTION OF TRIAL] | |
| 1234 | 9/25/2017 | Amended Answer to Amended Complaint (Doc 42) | |
| 1235 | 7/23/2015 | Email Fr D. Berardo to M. Piehler, E. Olsen, W. Jackson re: Urgent: Piehler health insurance has been discontinued | |
| | | P000214-P000215 | |

| | Twitter: People following Geoff Haydon | | | |
|------------|--|---|--|---|
| | P002159-P002162 | | | |
| 11/7/2014 | Absolute Software Corporation Information Circular | | | |
| 11/17/2015 | Absolute Software Corporation Notice of Annual General & Special Meeting; Absolute Software Corporation Information Circular | | | |
| 11/13/2018 | Absolute Software Corporation Information Circular | | | |
| 2019 | Absolute Software Corporation Notice of Annual General Meeting and Management Information Circular | | | |
| 4/12/2018 | The Seattle Times Article: "I felt so alone': What women at Microsoft face, and why many leave" | | | |
| 2021 | Journal of Applied Psychology Article: "The Dynamics of Genera and Alternatives in Negotiation" | | | |
| 4/2017 | The Atlantic Article: "Why Is Silicon Valley So Awful to Women?" | | | |
| 4/2017 | Vox Article: "A (not-so) brief history of gender discrimination lawsuits in Silicon Valley" | | | |
| 9/2014 | North America Survey – ABT: Q9 What do you consider as your Regional Directors key areas of development P000729-P000730 | | | |
| 8/22/2013 | [RESERVED FOR DAMAGES PORTION OF TRIAL] | | | |
| 3/29/2022 | [RESERVED FOR DAMAGES PORTION OF TRIAL] | | | |
| | 11/17/2015 11/13/2018 2019 4/12/2018 2021 4/2017 4/2017 9/2014 | P002159-P002162 11/7/2014 Absolute Software Corporation Information Circular 11/17/2015 Absolute Software Corporation Notice of Annual General & Special Meeting; Absolute Software Corporation Information Circular 11/13/2018 Absolute Software Corporation Information Circular 2019 Absolute Software Corporation Notice of Annual General Meeting and Management Information Circular 4/12/2018 The Seattle Times Article: "I felt so alone': What women at Microsoft face, and why many leave" 2021 Journal of Applied Psychology Article: "The Dynamics of Genera and Alternatives in Negotiation" 4/2017 The Atlantic Article: "Why Is Silicon Valley So Awful to Women?" 4/2017 Vox Article: "A (not-so) brief history of gender discrimination lawsuits in Silicon Valley" 9/2014 North America Survey – ABT: Q9 What do you consider as your Regional Directors key areas of development P000729-P000730 8/22/2013 [RESERVED FOR DAMAGES PORTION OF TRIAL] | 11/7/2014 Absolute Software Corporation Information Circular 11/17/2015 Absolute Software Corporation Notice of Annual General & Special Meeting; Absolute Software Corporation Information Circular 11/13/2018 Absolute Software Corporation Information Circular 2019 Absolute Software Corporation Notice of Annual General Meeting and Management Information Circular 4/12/2018 The Seattle Times Article: "I felt so alone': What women at Microsoft face, and why many leave" 2021 Journal of Applied Psychology Article: "The Dynamics of Genera and Alternatives in Negotiation" 4/2017 The Atlantic Article: "Why Is Silicon Valley So Awful to Women?" 4/2017 Vox Article: "A (not-so) brief history of gender discrimination lawsuits in Silicon Valley" 9/2014 North America Survey – ABT: Q9 What do you consider as your Regional Directors key areas of development P000729-P000730 8/22/2013 [RESERVED FOR DAMAGES PORTION OF TRIAL] | P002159-P002162 11/7/2014 Absolute Software Corporation Information Circular 11/17/2015 Absolute Software Corporation Notice of Annual General & Special Meeting; Absolute Software Corporation Information Circular 11/13/2018 Absolute Software Corporation Information Circular 2019 Absolute Software Corporation Notice of Annual General Meeting and Management Information Circular 4/12/2018 The Seattle Times Article: "I felt so alone": What women at Microsoft face, and why many leave" 2021 Journal of Applied Psychology Article: "The Dynamics of Genera and Alternatives in Negotiation" 4/2017 The Atlantic Article: "Why Is Silicon Valley So Awful to Women?" 4/2017 Vox Article: "A (not-so) brief history of gender discrimination lawsuits in Silicon Valley" 9/2014 North America Survey – ABT: Q9 What do you consider as your Regional Directors key areas of development P000729-P000730 8/22/2013 [RESERVED FOR DAMAGES PORTION OF TRIAL] |

| 1248 | 3/4/2022 | [RESERVED FOR DAMAGES PORTION OF TRIAL] | |
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| 1249 | | https://www.facebook.com/TractiononDemand/videos/meet-errol-traction-on-demands-chief-financial-officer/796267427509031/ | |
| 1250 | 12/7/2021 | [RESERVED FOR DAMAGES PORTION OF TRIAL] | |
| 1251 | 2/8/2011 | Absolute Software Second Quarter Fiscal 2022 Management's Discussion and Analysis for the three and six months ended December 31, 2021 | |
| 1252 | | Absolute Software Corporation Form 51-102F4 Business Acquisition Report | |
| 1253 | 2021 | Absolute Software Corporation Notice of Annual General Meeting & Management Information Circular 2021 | |
| 1254 | 8/10/2021 | Absolute Software Corporation Annual Information Form For the Year Ended June 30, 2021 | |
| 1255 | 2021 | Interim Condensed Consolidated Financial Statements of Absolute Software Corporation As at and for the three and six months ended December 31, 2021 | |
| 1256 | 6/30/15 | Email Fr. G. Haydon to T. Kenny and E. Olsen re: Revision—Confidential – Joe Morini Offer | |
| 1257 | 9/24/2014 | DEFS07586 – DEFS 07590 Email from I. Tang to M. Piehler cc: T. Awtry, L. Ramsden, M. Kenny; re: DOE Reconciliation Spreadsheets | |
| 1258 | 9/30/22 | DEFS01353 – DEFS01367 Absolute Software Corporation Consolidated Financial Statements for | |
| | | three month period ending September 30, 2022 DEFS10976 – DEFS10994 | |

| 1259 | 11/8/22 | Absolute's First Quarter Fiscal 2023 Management's Discussion and Analysis | | |
|------|------------|--|--|--|
| | | DEFS10995 - DEFS11035 | | |
| 1260 | 6/30/22 | Consolidated Financial Statements of Absolute Software Corporation as at and for the year ended June 30, 2022 and 2021 | | |
| | | DEFS11036 – DEFS11076 | | |
| 1261 | 1/5/2017 | Letter from L. Lestrade to Hon. Payson re: ESI Search Terms | | |
| 1262 | | Handwritten notes of M. Piehler | | |
| | | P000165-P000166 | | |
| 1263 | | Handwritten notes of M. Piehler | | |
| | | P000168 | | |
| 1264 | | FY2015 Q2 Portfolio Management Process – Acquisition | | |
| | | P001771 (Native Format) | | |
| 1265 | 11/18/2015 | Email from T. Kenny to G. Haydon and E. Olsen re: Retention Plan | | |
| | | DEFS06073 – DEFS06074 | | |
| 1266 | 2/28/2019 | Deposition Transcript of Christopher Covell taken on February 28, 2017 | | |
| 1267 | 3/5/2018 | Deposition Transcript of Mary Piehler taken on March 5, 2018 | | |
| 1268 | 3/21/2019 | Deposition Transcript of Thomas Kenny taken on March 21, 2019 | | |
| | | | | |

| 3/22/2019 | Deposition Transcript of Geoff Haydon taken on March 22, 2019 | | |
|-------------|--|--|--|
| 4/5/2019 | Denosition Transcript of Todd Awtry taken on April 5, 2010 | | |
| W. 67. 2013 | Deposition Transcript of Todd Awiry taken on April 3, 2019 | | |
| 5/8/2019 | Deposition Transcript of Daniel Berardo taken on May 8, 2019 | | |
| 5/9/2019 | Deposition Transcript of Errol Olsen taken on May 9, 2019 | | |
| 5/31/2019 | Deposition Transcript of Art Robinson taken on May 31, 2019 | | |
| 6/6/2019 | Deposition Transcript of Amy Rathbun taken June 6, 2019 | | |
| 9/10/2019 | Deposition Transcript of Todd Awtry taken September 10, 2019 | | |
| 9/18/2019 | Deposition Transcript of Daniel Berardo taken on September 18, 2019 | | |
| 3/19/2018 | Deposition Transcript of Lyle Singular taken on March 19, 2018 in <i>Lubahn</i> action | | |
| 5/1/2019 | Deposition Transcript of Mary Piehler taken on May 1, 2019 in Lubahn action | | |
| 7/15/2020 | Declaration of David Olshanski dated July 15, 2020 (Dkt. 170) | | |
| | 5/9/2019 5/31/2019 6/6/2019 9/10/2019 9/18/2019 3/19/2018 | 5/8/2019 Deposition Transcript of Daniel Berardo taken on May 8, 2019 5/9/2019 Deposition Transcript of Errol Olsen taken on May 9, 2019 5/31/2019 Deposition Transcript of Art Robinson taken on May 31, 2019 6/6/2019 Deposition Transcript of Amy Rathbun taken June 6, 2019 9/10/2019 Deposition Transcript of Todd Awtry taken September 10, 2019 9/18/2019 Deposition Transcript of Daniel Berardo taken on September 18, 2019 3/19/2018 Deposition Transcript of Lyle Singular taken on March 19, 2018 in Lubahn action 5/1/2019 Deposition Transcript of Mary Piehler taken on May 1, 2019 in Lubahn action | 5/8/2019 Deposition Transcript of Daniel Berardo taken on May 8, 2019 5/9/2019 Deposition Transcript of Errol Olsen taken on May 9, 2019 5/31/2019 Deposition Transcript of Art Robinson taken on May 31, 2019 6/6/2019 Deposition Transcript of Amy Rathbun taken June 6, 2019 9/10/2019 Deposition Transcript of Todd Awtry taken September 10, 2019 9/18/2019 Deposition Transcript of Daniel Berardo taken on September 18, 2019 3/19/2018 Deposition Transcript of Lyle Singular taken on March 19, 2018 in Lubahn action 5/1/2019 Deposition Transcript of Mary Pichler taken on May 1, 2019 in Lubahn action |

| 1280 | 1/15/2020 | Declaration of Errol Olsen Dated January 15, 2020 (Dkt. 145) | | |
|------|-----------|---|--|--|
| 1281 | 1/15/2020 | Exhibit A to the Declaration of Errol Olsen Dated January 15, 2020 (Dkt. 145-1) | | |
| 1282 | | 2011 ABS Corp. Employee Data DEFS08178 | | |
| 1283 | | 2011 ABS Inc. Employee Data DEFS08179 | | |
| 1284 | | 2012 ABS Corp. Employee Data DEFS08180 | | |
| 1285 | | 2012 ABS Inc. Employee Data DEFS08181 | | |
| 1286 | | 2013 ABS Corp. Employee Data DEFS08182 | | |
| 1287 | | 2013 ABS Inc. Employee Data DEFS08183 | | |
| 1288 | | 2014 ABS Corp. Employee Data DEFS08184 | | |
| 1289 | | 2014 ABS Inc. Employee Data DEFS08185 | | |

| 1290 | | 2015 ABS Corp. Employee Data | | |
|------|---------|---|--|--|
| | | DEFS08186 | | |
| 1291 | | 2015 ABS Inc. Employee Data | | |
| | | DEFS08187 | | |
| 1292 | | 2016 ABS Corp. Employee Data | | |
| | | DEFS08188 | | |
| 1293 | | 2016 ABS Inc. Employee Data | | |
| | | DEFS08189 | | |
| 1294 | | Defendants' Previous Trial Exhibit No. 627 | | |
| | | | | |
| 1295 | | Defendants' Previous Trial Exhibit No. 634 | | |
| | | | | |
| 1296 | | Defendants' Previous Trial Exhibit No. 693 | | |
| | | | | |
| 1297 | 2/28/23 | Letter dated February 28, 2023 from M. Sullivan to Hon. Wolford | | |
| | | | | |
| 1298 | | PIT HC Report 2013-07-01 | | |
| | | | | |
| 1299 | | PIT HC Report 2014-07-01 | | |
| | | | | |
| 1300 | | PIT HC Report 2015-07-01 | | |
| | | | | |

| 1301 | PIT HC Report 2016-07-01 | |
|------|--|--|
| 1302 | Email Fr. J. Kornfield to J. Ferris dated 1/27/2023 re: Underlying data for Exhibits 628-635 | |
| 1303 | Transcript of Proceeding before Hon. Elizabeth A. Wolford dated January 13, 2023 | |
| 1304 | 2013 Calendar | |
| 1305 | 2014 Calendar | |
| 1306 | 2015 Calendar | |
| 1307 | Absolute Software Organizational Charts (Undated) | |
| 1308 | 2012 Absolute Software Organizational Charts | |
| 1309 | 2013 Absolute Software Organizational Charts | |
| 1310 | 2014 Absolute Software Organizational Charts | |
| 1311 | 2015 Absolute Software Organizational Charts | |
| | | |

| 1312 | 2016 Absolute Software Organizational Chart | | |
|------|--|--|--|
| 1313 | Defendants' Response to Mary Piehler's EEOC Charge with Exhibits DEFS00708-DEFS00773 | | |
| 1314 | Pipeline Summary FY2014Q2 P002223 | | |
| 1315 | Pipeline Summary FY2014Q3 P002224 | | |
| 1316 | Pipeline Summary FY2014 Q4 P002225 | | |
| 1317 | Pipeline Summary FY2015 Q1 P002226 | | |
| 1318 | Pipeline Summary FY2015 Q2 P002227 | | |
| 1319 | Pipeline Summary FY2015 Q3 P002228 | | |
| 1320 | Pipeline Summary FY2015 Q4 P002229 | | |